#### THE BATTALION Page ember 2, 19

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ACULTY

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"I could place an advertise-

get 300 applications," he said. "Of those, 250 would be good

eachers, 50 would be good

researchers and 10 would be good at both. We want one of

Applicants ask questions bout the quality of the

ome from places like New York,

ent for a French teacher and

god, that hoesn't depict true Aggie spirit." week!' Tryin: Ron Sasse, director of Residence Life and Housing, said like yourse nere is a need to encourage peole to act independent of others. is often d "People do things in a group e perfor hat they wouldn't do by them-leves," Sasse said. "We are trying e I wasa convey this idea to residence ogist and nall groups.'

#### Sasse has co-signed a letter with Residence Hall Association President Jesse Czelusta emphasizes the importance of traditions and Aggie spirit and encourages everyone to participate in a positive manner.

Czelusta said there are positive aspects to the conflicts and he hopes the event will be more respectable in the future.

"There is a good side to this," Czelusta said. "It reflects the enthusiasm of the residents. I hope the tradition will evolve into something more positive for

College Station's job market. Perry said one of the University's strong points is the quality of the faculty already at A&M. Professors like to work with other strong professors.

## "The biggest handicap we have is that our salaries aren't competitive nationally."

Dr. Ronald Douglas A&M executive vice president and provost

The quality of the students is also a good selling point, he said. "Teachers like bright and energetic students," he said.

'That's what we have here." However, money is still a large part of the picture.

residents and the community, but it is a gradual process that will not change overnight." But some people are accentu-

ating the event's positive side. Lara Trahan, assistant to Baggett, said despite the recent problems, All-University Night has been successful in the past.

"I think it has gone really smoothly in the past, considering the number of people that attend," Trahan said. "Especially if you consider the number of freshmen experiencing it for the first time.

"No mistake about it, we have to offer a salary that is competitive," he said.

Douglas said salaries are making it increasingly difficult to attract quality prospects.

The biggest handicap we have is that our salaries aren't competitive nationally," he said. Five years ago, A&M salaries

were 95 to 96 percent of what was being offered by peer institutions, Douglas said. Last year, the salaries were around 91 percent.

"The only funds we can see for salary increases are the general use fees," Douglas said. "In March, we argued for a general use fee increase.

"We will argue for it again the next chance we get. The problems haven't gone away. If anything, they've exasperated."

Every Big 12 school, except A&M, gave across-the-board faculty pay raises last year, he said.

Oberhelman said money will be the final deciding factor.

"For us to be the best," he said, "that takes money."

Page 9 Monday • September 2, 1996

## BOENIG

working by January.

#### Continued from Page 1

The concert will be held in Rudder Auditorium. Ticket cost for students is \$5 in advance and \$7 at the door. Non-student tickets cost \$8 in advance and \$10 at the door. Boenig said the doctors are unable to predict when he will be

fully recovered, but he wants to be

If you would like to send get well wishes to former Student **Body President** Toby Boenig, send cards and letters to:

**Toby Boenig** P.O. Box 58 Gonzalez, Texas 78629

Before the accident, Boenig was preparing to start work at IBM in Dallas. IBM has told him that his job will be waiting for him when he can go to work.

Boenig said the support from Texas A&M, his hometown of Marion, Texas, and his family has been exceptional.

'The accident really has shown the Holy Spirit, the Aggie Spirit and the community spirit of my hometown," Boenig said. "It's been amazing."



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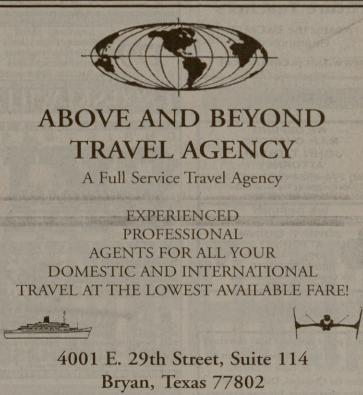
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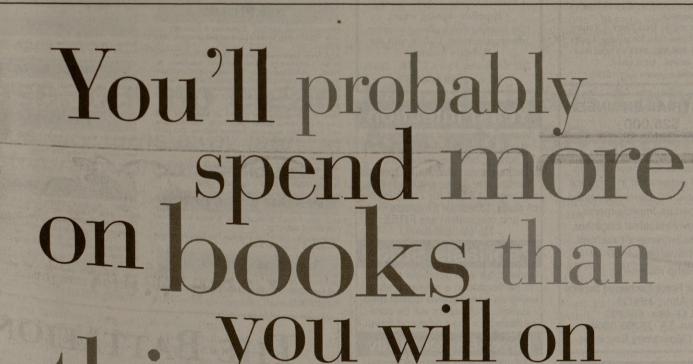
## The Aggie Men's Club Selections 1996

The Aggie Men's Club at Texas A&M University was created to promote Christian fellowship and brotherhood while upholding and perpetuating Aggie traditions. If you are interested in The Aggie Men's Club, we invite you to attend

Date	Time	Place	Dress
September 5	7-9 p.m.	Clayton Williams Alumni Ctr.	Coat & Tie
September 7	2-4 p.m.	Olsen Field Pavilion	Casual
September 9	7-10 p.m.	Faculty Club (Rudder Tower)	Nice
September 10	7-10 p.m.	Kyle Field Press Box	Nice



409-260-1267 or 1-800-229-7033



o laugh, jus Jniversity and the conditions of ou have to he position, he said. at it's very Oberhelman said applicants are particularly interested in merit pay increases, only one of which has been approved by the Texas Legislature in the past six he troup he fundame g fun. ork and drill a group mi ears. Research funds, which are

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decreasing, are also a big cons fun. When cern for applicants. ous we probe Prospective employees, who i're suppo e and yourse Los Angeles and San Francisco,

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