

TRADITION

Continued from Page 1

Sasse has co-signed a letter with Residence Hall Association President Jesse Czelusta emphasizing the importance of traditions and Aggie spirit and encourages everyone to participate in a positive manner. Czelusta said there are positive aspects to the conflicts and he hopes the event will be more respectable in the future. "There is a good side to this," Czelusta said. "It reflects the enthusiasm of the residents. I hope the tradition will evolve into something more positive for

residents and the community, but it is a gradual process that will not change overnight." But some people are accentuating the event's positive side. Lara Trahan, assistant to Baggett, said despite the recent problems, All-University Night has been successful in the past. "I think it has gone really smoothly in the past, considering the number of people that attend," Trahan said. "Especially if you consider the number of freshmen experiencing it for the first time."

FACULTY

Continued from Page 1

College Station's job market. Perry said one of the University's strong points is the quality of the faculty already at A&M. Professors like to work with other strong professors. "I could place an advertisement for a French teacher and get 300 applications," he said. "Of those, 250 would be good teachers, 50 would be good researchers and 10 would be good at both. We want one of those 10." Applicants ask questions about the quality of the University and the conditions of the position, he said. Oberhelman said applicants are particularly interested in merit pay increases, only one of which has been approved by the Texas Legislature in the past six years. Research funds, which are decreasing, are also a big concern for applicants. Prospective employees, who come from places like New York, Los Angeles and San Francisco, are concerned with whether their spouses will find work in Bryan-

"No mistake about it, we have to offer a salary that is competitive," he said. Douglas said salaries are making it increasingly difficult to attract quality prospects. "The biggest handicap we have is that our salaries aren't competitive nationally," he said. Five years ago, A&M salaries were 95 to 96 percent of what was being offered by peer institutions, Douglas said. Last year, the salaries were around 91 percent. "The only funds we can see for salary increases are the general use fees," Douglas said. "In March, we argued for a general use fee increase."

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 Dr. Ronald Douglas
 A&M executive vice president and provost

The quality of the students is also a good selling point, he said. "Teachers like bright and energetic students," he said. "That's what we have here." However, money is still a large part of the picture.

BOENIG

Continued from Page 1

The concert will be held in Rudder Auditorium. Ticket cost for students is \$5 in advance and \$7 at the door. Non-student tickets cost \$8 in advance and \$10 at the door. Boenig said the doctors are unable to predict when he will be fully recovered, but he wants to be working by January.

If you would like to send get well wishes to former Student Body President Toby Boenig, send cards and letters to:

**Toby Boenig
 P.O. Box 58
 Gonzalez, Texas
 78629**

Before the accident, Boenig was preparing to start work at IBM in Dallas. IBM has told him that his job will be waiting for him when he can go to work. Boenig said the support from Texas A&M, his hometown of Marion, Texas, and his family has been exceptional. "The accident really has shown the Holy Spirit, the Aggie Spirit and the community spirit of my hometown," Boenig said. "It's been amazing."

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 12:40 4:00 7:15 10:30

THE FAN (R)
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ESCAPE FROM L.A. (R)
 11:20 1:55 4:20 7:05 10:05

JACK (PG-13)
 11:10 1:40 4:45 7:20 10:20

A TIME TO KILL (R)
 11:55 3:00 7:10 10:25

HOUSE ARREST (PG)
 11:05 1:35 4:00 6:35 9:55

EMMA (PG)
 11:35 2:05 4:15 7:10 9:45

INDEPENDENCE DAY (PG-13)
 11:30 2:40 6:35 10:00

THE NUTTY PROFESSOR (PG-13)
 12:15 2:30 5:30 8:10 10:25

COURAGE UNDER FIRE (R)
 11:10 1:55 4:40 7:35 10:20

ALASKA (PG)
 11:00 1:20 4:00

SOLO (PG-13)
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