BOWEN

Continued from Page 1

not giving the proper grades.

"Professors would often give students a WP when they were actually failing a class," Paterson said. "We just decided to eliminate the WP/WF all together."

Other revisions to rules and regulations will go into effect this fall. A change to the attendance policy will require students to submit proof of an excused absence within two working days of the last date of the absence.

The revised attendance policy also more clearly defines excused absences. This summer, senators debated over this issue and whether A.P. Beutel Health Center was issuing proof of treatment or proof that a student had been at the health center that day.

Cantrell said the health center will work to make the forms students return to professors less ambiguous.

Paterson said the changes will force students to demonstrate that they have missed a class for a valid reason.

A section to the University's rules and regulations on student grievance procedures was also added.

The new section combines procedures from other areas of the rules and regulations and defines policies for discrimination, disability accommodations in academic programs, sexual harassment, grade disputes and scholastic dishonesty.

Cantrell said that each year a large number of changes are made to the rules and regulations and this year's changes are well-rounded.

"Things that come from the rules and regulations committee have a wide group of people looking at them, so [the rules] are very representative of what will work," he said.

Other changes to the rules and regulations include:

• redefining policies regarding scholastic probation.

• changing the dates for refunds of the housing deposit.

SENATE: Pay raise resolution must be approved by Bowen

Continued from Page 1

barriers to being accepted as respected members of their departments."

The Senate resolution states that a procedure should be established in each department for awarding raises to lecturers who meet standards of meritorious services and that all lecturers should be made aware of these policies.

Dr. Kurt Ritter, faculty senator and speech communication professor, said an established system of merit raises will show respect to lecturers.

"It's important that we support the idea that if we have lecturers who are doing a momentous job, they should have a chance to get a raise," he said.

The Senate resolution also states that lecturers who are promoted to senior lecturer should receive an automatic raise, just as raises are received for promotion within the professorial ranks.

"To get that promotion without a raise is, I think, a mistake," Ritter said.

Currently, decisions about raises for lecturer promotions are left to each department.

Lecturers are hired on a year-to-year basis, and professors work under the more permanent conditions of tenure. Every few years, a professor's tenure is reviewed on the basis of achievements in teaching, research and service.

Although some lecturers do research, Kaplan said teaching is the full-time responsibility of most lecturers.

"Lecturers are primarily hired as teachers and hired because they teach very, very well," she said.

The different categories of lecturers includes assistant lecturers, who are typically pre-doctoral and lecturers, who usually have their doctorates. Lecturers may be promoted to a higher position of senior lecturer.

Another category is distinguished lecturer, which is a rare title given to someone with outstanding accomplishments. For example, Charles E. Gordone, distinguished lecturer of speech communication and English, is a Pulitzer Prize winning playwright.

Kaplan said the resolution applies most directly to lecturers and senior lecturers.

The resolution requires department heads to assess the treatment of lecturers in their departments in order to identify and eliminate activities that do not include lecturers as full members of the faculty.

The lecturer survey indicated that approximately one third of the respondents do not "feel the professional faculty considers them an integral part of the program."

The resolution stated that acts such as "not including lecturers in faculty meetings, moving their offices without prior notification, not providing them with departmental resources [and] not including them on department, college and/or University committees" should be eliminated.

> "It's important that we support the idea that if we have lecturers who are doing a momentous job, they should have a chance to get a raise."
>
> – Dr. Kurt Ritter, faculty senator

In December, the Senate passed a related resolution which stated that lecturers who have worked five or more years at A&M should be given at least one year's notice about the status of their employment.

The December resolution, intended to increase lecturers' job stability, has not yet been ruled on by Bowen.

In other business, the Senate

• changed the Recreation and Resources Development degree in the Recreation, Park and Tourism Sciences to match the department that offers the degree. The change applies to the master of agriculture, master of science and Ph.D. degrees.

• postponed until September the decision of whether to change the College of Veterinary Medicine's name to the College of Veterinary Medicine and Biomedical Sciences.

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Cool Times at Post Oak Mall has day shifts available Tues. & Thurs. 9:30-1:30 &/or Mon, Wed. & Fri. 1:30-5:30. Call Cheryl 774-7389.

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PART-TIME. Apply Now. For weekend work only; at Renaissance Festival; September 30 - November 19. Jewelry sales clerks. We are nice people to work for. No phone on festival site. Hand write us a note about self & we can call you. Jacqueline Hess, P.O. Box 370, Plantersville, TX 77363.

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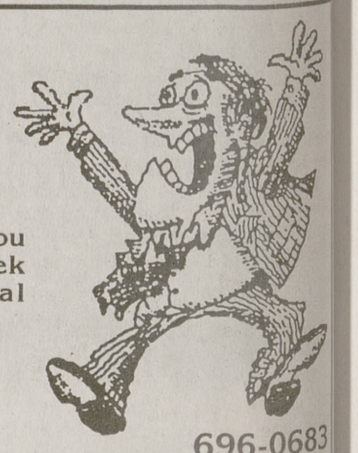

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