

## Director: University begins interviews for Food Services director this month

Continued from Page 1

so we can get candidates not in academia." Bisor said committee members will focus on each candidate's ability to interact with customers and employees. "Students want somebody who can work well with students," Bisor said. "I need to know the person is going to be an excellent human resources manager with exceptional personal relations skills with students and staff." Ron Beard, interim director of Food Services, said a director must be able to consider the customers' viewpoints.

"I believe the strongest quality in a director is being able to look at things from a customer's standpoint," Beard said. "Attitude is extremely important to understanding their needs, issues and concerns." The director will oversee more than 850 employees, an operating budget of \$25 million and the service of 23,000 meals and snacks each day. The director's position opened in 1993 when Robert Smith, former vice president for Finance and Administration, reassigned the director of Food Services, Lloyd Smith. Col. Jim Moore, former assis-

tant director for Board Dining, and George Nedbalek, former business manager of Food Services, were also reassigned. The three have said that although they were given no reason for the reassignments, they believe they were reassigned because of their opposition to Robert Smith's plan to privatize Food Services. The men filed grievances with the University in January 1994, asking to be reinstated. Dr. J. Malon Southerland, vice president of Student Affairs, denied the grievances in December and assigned Dr. Jerry Gaston, interim vice presi-

dent for Finance and Administration, to meet with the men about their reassignments. In January, Lloyd Smith and Nedbalek sued Texas A&M University, the Texas A&M University System and three A&M administrators for more than \$1 million. The suit named Beard, Robert Smith, who became executive director of special operations, and Rick Floyd, associate vice president for Finance and Administration. Moore, who was not part of the lawsuit, said he would like to give the University's new administration a chance to explain his reassignment.

Moore said he will more than likely apply for the director's position. "I probably will apply," Moore said. "As soon as I receive the requirements, and if I meet the requirements — and I have no idea why I wouldn't — I plan on applying." Bisor said the committee will closely scrutinize the candidates because of the controversy Food Services has faced. "We want someone who can address the issues that have come up," Bisor said. "We want to identify candidates who can help us work on our weaknesses and build on our strengths."

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