

The Battalion

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Officials confirm reports of A&M System shakeup

Richardson to step down as chancellor, Mobley to take over

By JASON COX

The Battalion

The Chairman of the Texas A&M University System Board of Regents announced Monday that System Chancellor, Dr. Herbert Richardson, intends to step down from the high administrative post and will likely be replaced by University President William H. Mobley.

Richardson will leave his office effective September 1 to return to his professorial position with the department of engineering.

Board of Regents Chairman Dr. D. Margraves stressed that Richardson wasn't being asked to step down and said the System intends to use him extensively. He said when someone decides they want to move, the board tries to place them with people from inside the System.

"It was his decision," he said. "For so many years, he has served in administrative type jobs. He has this as a time to dedicate to things he wants to do. It has been stressing to me that the tone of this is that it is a downturn."

Richardson will be appointed Regents Distinguished Professor of Engineering, the highest academic rank in the University. He is held a part-time appointment

as a distinguished professor since joining the A&M System in 1985 as deputy chancellor and dean of engineering before being named chancellor in 1991.

System officials confirmed the change in the top System jobs Monday after weekend news reports rumored an administrative shuffle.

Noting the progress the System has made under Richardson's leadership, Margraves said in a prepared statement that University and System administrators

have "charted a new course for the future which will be characterized by increased System leadership for member institutions and agencies, more collaborative and joint programs among System members and stronger external interfaces with all constituencies."

Mobley will be promoted to chancellor at the Board's August 27 meeting. Margraves said Mobley's record with the University

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Davis takes on role as president of Development Foundation

By LISA ELLIOTT

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Ed Davis, former deputy chancellor of the A&M System, assumed his new role as president of the Texas A&M University Development Foundation Monday.

The move is part of last weekend's administrative shakeup that will replace Chancellor Herbert Richardson, who will step down from his position Sept. 1, with University President William H. Mobley. Dr. E. Dean Gage, senior vice president and provost, will hold the position of interim president.

Davis said his move has been discussed for the past two months, and the fact that it occurred at the same time as the administrative turmoil is just a coincidence.

Davis has taken the place of Bob Rutledge who took a position at another institution.

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New library director chosen

Dr. Fred Heath leaves TCU for Sterling C. Evans position

By LISA ELLIOTT

The Battalion

Dr. Fred M. Heath, director of the Texas Christian University Library, has been selected to take the place of Irene Hoadley as dean and director of Texas A&M's Sterling C. Evans Library this week.

The library director is responsible for the management, operations and planning for Evans Library, which is the largest library in the A&M System.

Hoadley resigned as director last year to head A&M's capital campaign, referred to as the "Capture the Spirit" campaign.

Dr. E. Dean Gage, senior vice president and provost at A&M, said Heath was their first choice for the position.

"We are very honored and excited to recruit the number one candidate as identified by the search committee," he said.

Gage said the search for the library director brought more qualified candidates to apply for this position than he has ever seen apply for any University position.

He said the quality that stood out the most about Heath was his dedication to research, his knowledge in the field of electronic resources and his ability to handle the budget as it relates to the increasing cost of magazines and scholarly journals.

Heath served as director of the library at TCU for

six years.

"There is a significant difference in the positions of the two schools," he said. "TCU is a good liberal arts college, whereas A&M is more research oriented."

Heath said he decided to come to A&M because he was impressed with the University's dedication to research.

"I admire the people at A&M for their dedication," he said. "The A&M research mission interests me in addition to all the campus activities."

Prior to his term at TCU, he served as dean of the library facilities at the University of North Alabama for seven years and prior to that time served at several library facilities in Alabama and Virginia.

He said he looks forward to helping the research mission of A&M by being an important part of the library.

Heath said he will have his hands full when he assumes the position. He said he will have to concentrate on getting acquainted with A&M and all its traditions, as well as juggle a tight budget and all the new additions to the library such as the new George Bush Library and the addition of new electronic information resources.

Heath plans to be moved in by mid-October and to assume the new position on November 1.

Dr. Mary Lou Goodyear has been acting director since last December, and the search committee for a new director was appointed in February.

Diving practice



MARY MACMANUS/The Battalion

Rich Morris, a junior zoology major from Duncanville, practices his dives Monday afternoon at the Wofford Cain Pool. Morris is a member of the dive team, which practices every afternoon.

No limits on guests at graduation

Koldus to speak at summer commencement ceremonies

By REAGON CLAMON

The Battalion

Summer graduates will not be limited in the number of guests that may attend the August 13 and 14 commencement ceremonies.

Seniors were limited to six guests at the commencement last May, but associate registrar Don Gardner said the policy didn't work well.

"It all ended up okay, but there was a lot of ap-

prehension," Gardner said. "The problem was people had already bought plane tickets and hotel rooms."

Gardner said the unofficial policy at the May commencement was to just let everyone in, and he said ultimately there were no problems.

Gardner said the problems may have been alleviated if students had been given more notice. He said if the policy were used in the future, students would be notified far in advance.

Gardner said limitations would not be an issue at the summer graduation because only about 800 students would be graduating at each ceremony.

Dr. John J. Koldus III, the out-

going vice president for student services, will deliver the address at both summer commencement ceremonies.

Koldus announced last April that he plans to retire Aug. 31 after 20 years at Texas A&M.

Commencement exercises will begin at 7:30 p.m., Aug. 13 for degree candidates in the colleges of Agriculture and Life Sciences, Architecture, Business Administration and Graduate School of Business, Education and Science.

Ceremonies will begin at 9 a.m., Aug. 14 for degree candidates in the Colleges of Engineering, Geosciences and Maritime Studies, Liberal Arts, Medicine and Veterinary Medicine.



Koldus

School advises against 'illegal questions'

Graduates to face job interviews

By LISA ELLIOTT

The Battalion

Many Texas A&M students will graduate next week and hit the streets looking for a job, but most aren't aware of the restrictions potential employers face when interviewing applicants.

Margie Billingsley, senior employment interviewer at the A&M Employment Office, said students should be cautious about answering personal questions. While employers aren't exactly prohibited by law to ask personal ques-

tions, they are prohibited from using those answers to refuse an applicant a job.

She said students should be extremely cautious about answering any questions that are not related to the job. These types of questions include, "who will take care of your children while you're at work," or "do you plan to have children."

Even questioning the origin of their name or their religious orientation could spell trouble for employers.

Billingsley said the best way to

answer questions like this is to answer it with a question.

"Something like 'why do you need to know that?' in a polite manner," she said.

It's up to the applicant whether or not they want to answer personal questions, she said.

"It's a judgment call; they don't have the obligation to answer," she said. And the employer can't refuse to hire them because they won't answer.

Jim Stone, deputy director for the Equal Employment Opportunity Commission (EEOC) in San Antonio, said the important thing to remember is that these types of questions are not illegal to ask but if the answers are used to discriminate, that becomes illegal.

"If they ask the same questions for men and women regarding pregnancy and such, that's okay," he said. For instance, if they ask all their female applicants their plans for a family they must also ask the male applicants, he said.

Billingsley said she personally has encountered many off-limits questions during job interviews prior to working for A&M but she is very careful to avoid them now that she is the one conducting interviews.

The interview is also an opportunity for the applicant to see what kind of company they are applying for.

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- Doug Carter prepares for NFL at Oilers Camp

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OPINION

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- Column: Vasquez reflects on illegal immigration problem

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WEATHER

- Tuesday: partly cloudy with widely scattered rain highs in the mid 90s

- Forecast for Wednesday: partly cloudy, highs in the 90s to near 100. Hot!!

- Your Battalion extended forecast: Same old stuff, partly cloudy, highs in the 90s, lows in the 70s