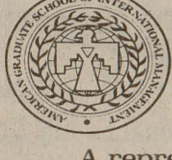




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# Tolerance

Continued from page 1

tolerance by groups such as the KKK, Honeycutt said.

"Love must tie all together," he said. "For not to do so is to risk fragmentation, alienation, isolation, hatred and violence between people."

Carey Cauley from the local chapter of the NAACP told the 50 rally attendees he was pleased to see people actively doing something to promote equality.

"You're putting your money where your mouth is," he said. "You came here to show that you believe in an equal society in America and love for your fellow man."

He encouraged those at the rally to share their beliefs with others, even if the beliefs are unpopular.

"The ideals you have may cause you to suffer," he said. "Doors of opportunity may be closed in your face. But you cannot turn, because the worst thing a person can do is not be able to live with himself."

The Rev. Jeff Schiffmayer of St. Francis Episcopal Church read sections of the White Patriot, a KKK publication distributed in parts of Bryan several weeks ago. Schiffmayer called the newspaper "absolute utter trash."

He said he was surprised by the overt racism in the Klan publication. "I thought their paper would be subtle, but they're not subtle at all,"

he said. "If this is the best they have to offer it's encouraging, because this is stupid."

Robin Bernstein attended the rally to encourage others to try to end racial intolerance through education.

**"The ideals you have may cause you to suffer."**

— Carey Cauley, NAACP

"The KKK is out there, and they have a right to assemble and a right to speak," he said. "But we also have a right to speak and should try to educate people. We need to stop the need for groups like the KKK to meet."

Rally speaker Michael Villarreal spoke out against institutionalized racism, saying that forms of racism permeate America's educational system, the media and other areas of society.

"The KKK is a product of our society," he said. "But racism is not always covered in a white gown."

"What's more threatening to humanity than these clowns in white gowns is our bankers, our doctors,

our professors and our politicians who share similar feelings and ideals."

Irwin Tang, with the Medicine Tribe, said he believed the group should do something "visual" to counter the KKK's visual rally in Franklin. He asked rallyers to shut their eyes and hold hands with those around them, showing there are few meaningful differences separating people.

Paul Kennedy of Students Against Apartheid said the anti-apartheid shack on the A&M campus represents more than a protest of South African apartheid.

"As you walk past the Academic Building, take notice of the shanty that has been rebuilt yet again," he said. "It symbolizes the oppression of people all around the world. It is the desire of Students Against Apartheid to unite the campus against the evils of racism everywhere."

Cauley said rallyers were fighting for the right cause and urged them to continue to actively oppose all forms of racism.

"There's one thing about being right," Cauley said. "You may have to try harder. You may have to work longer. You may have to make more sacrifices."

"But the good thing is that right will win. Right always wins."

# Panel

Continued from page 1

Advice offered from the panel included the following:

- Utilize resources offered at A&M's Career Planning and Placement Center on the 10th floor of Rudder Tower.
- Find out what exams are needed for acceptance to graduate school.
- Be cautious when taking student loans; they may prove difficult to pay back.
- Apply for assistantships or fellowships to help pay for graduate school.
- Seek out mentors.
- Try to maintain a high grade point ratio.
- Get involved with student organizations.
- Apply for internships or co-ops to gain valuable experience.

**"Students should identify their goals and make a time line for themselves."**

— Walter Odom, assistant director of cooperative education

Odom said he is a strong supporter of graduate school. "A graduate degree can enhance your career path," he said. "The bottom line is for students to look at what they want to go."

Odom cautioned students attending graduate school just because they don't know what else to do with their undergraduate degrees.

"Students should identify their goals and make a time line for themselves," he said. "Otherwise, we're into a pattern of putting tasks until tomorrow. It's up to you to reach the finish line."

Johnson said many students have the misconception that the placement center is only for graduate seniors.

"We have many resources available that pertain to graduate schools," she said. "I encourage students to come by and find out what we're all about."

Following the panel discussion, students divided into small discussion groups led by A&M graduate students.

# Act for disabled creates hopes

HOUSTON (AP) — Galveston resident Sallie Phillips, who has been confined to a wheelchair for 17 years, told a federal panel she spent years going on job interviews only to have potential employers question her more about her disabilities than her skills.

But she said she hopes that has changed since the Americans With Disabilities Act was established last summer.

"When I went out to job interviews, the interviewers were always more concerned about my disability than interested in learning my qualifications and ability to do the job," Phillips, 40, who has worked for the U.S. Army Corps of Engineers in Galveston for 11 years, said.

"It was very frustrating," she said. "They all had preconceived notions about what I could and could not do."

President Bush signed the Americans With Disabilities Act into law on July 26, for the first time making it illegal for employers to refuse to hire disabled individuals capable of performing the job duties.

The ADA provides legal protection against job discrimination to the nation's estimated 43 million deaf, blind, and otherwise disabled people, and assures them access to transportation and other public facilities.

The Equal Employment Opportunity Commission is

conducting a series of public meetings aimed at refining details in the legislation.

"We're in the process of drafting regulations in Washington and gearing up to enforce this law," Harriet Joan Ehrlich, district director of the Houston EEOC office, said at the hearing Thursday. "This is a very exciting time for all Americans. In July 1992 (when enforcement of the ADA begins), disabled persons will finally have the same protection under the law as all other Americans."

The EEOC soon will issue regulations to carry out the provisions of the ADA.


Among the 40 employers and disabled persons who addressed the EEOC in Houston, many expressed reservations that the law is not specific enough.

"It will serve neither the employers nor persons with disabilities well to remain left for resolution in litigation," T.J. Wray, a partner with Fulbright & Jaworski, said.

"To what extent does an employer have to alter the fundamental nature of the job in order to provide a reasonable accommodation?" Michelle Hoogendam, an attorney with Bracewell & Patterson, said.

"How does an employer who is a party to a collective bargaining agreement handle a situation where the agreement results in discrimination?" Hoogendam said.

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