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College Station, Texas

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## EEOC: A&M used illegal employment practices

By JULIE MYERS  
Of The Battalion Staff

The Equal Employment Opportunity Commission in San Antonio determined Texas A&M engaged in illegal employment practices by denying tenure to a former A&M biology professor.

The EEOC also threatened to file a class action suit on behalf of all female faculty at A&M if it is not satisfied with ongoing conciliatory efforts between A&M and Dr. Lynn Lamoreux.

EEOC District Director Pedro Esquivel wrote the following in the determination letter:

"Evidence obtained during the investigation establishes violations of the statute as follows: there is reasonable cause to believe A&M has engaged in an unlawful employ-

ment practice in violation of Title VII of the Civil Rights Act of 1964, as amended, by denying tenure to Dr. Lynn Lamoreux because of her sex, for filing her previous charge of discrimination (with the EEOC), her opposition to unlawful employment practices and her age, 53."

Esquivel also stated the Equal Pay provisions of the Fair Labor Standards Act of 1938 were violated, citing that investigation had revealed A&M female faculty members in all colleges who are classified as assistant professors, associate professors and professors are paid less than their male counterparts.

"Further investigation is not required at this time because a charge under EPA (the Equal Pay Act) is not necessary," Esquivel wrote.

"A&M has the required number of employees to be covered as an enterprise engaged in commerce as required and the evidence of the

violation has been furnished by A&M," it stated.

Pending outcome of the conciliation for the illegal practices, there are further legal actions Lamoreux or the EEOC can take to have a class action suit brought against A&M.

In the Plaintiff's Response and Brief in Opposition to Defendant's Motion to Dismiss filed April 24, Lamoreux's attorneys at West, Adams, Webb and Albritton of College Station said the EEOC has entered into a conciliation process to obtain a resolution of these matters.

The response said the plaintiff most likely would amend Lamoreux's complaint to have a class certified if the conciliation was not satisfactorily concluded prior to her termination in May 1990.

The response also stated that if the EEOC is not satisfied with conciliation, it has options of intervening on behalf of the class in this

lawsuit or bringing an action on its own.

The Defendant's Motion to Dismiss was submitted April 3 by Attorney General Jim Mattox, First Assistant Attorney General Mary Keller, General Litigation Division Chief James Todd and Assistant Attorney General Cynthia Alksne.

This motion states the 11th Amendment is a bar to all jurisdictional claims against the state or arms of the state in federal court — this is true regardless of the relief sought. The defendants named by the suit are state officials and have qualified immunity.

Lamoreux's attorneys, however, assert in their brief that the 11th Amendment does not bar all suits. Congress has the power to and has waived the states' 11th Amendment immunity in legislation enforcing the 14th

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## Enrollment increases end in merge

A&M-Riverside moves to San Antonio

By JAMES M. LOVE  
Of The Battalion Staff

The Texas A&M-Riverside campus is consolidating with the Institute of Electronic Science in San Antonio.

Pat Wallace, A&M-Riverside's electronic department head, said demand on the school has increased dramatically in the past few years.

He said the facilities in San Antonio are able to handle better the increasing enrollment.

The Riverside campus, off Highway 21 a few miles outside of Bryan, is a conglomerate of technical classes ranging from electronics to heavy machinery.

Located on a retired Air Force base, the buildings have been used for classrooms and the runways have served as crash testing areas since the school opened in 1963.

Many Texas Agricultural Extension Service activities will continue at the campus, but classes will move to the San Antonio location.

The San Antonio institute still will have an association with A&M.

"The move is a cost-savings thing," Wallace said. "We're already doing a lot of work with the San Antonio campus, and we'll be saving time and money by not having to deal with both locations simultaneously."

"We're excited the students will benefit from new buildings and facilities," Wallace said. "We're already doing a lot of work with the San Antonio campus, and we'll be saving time and money by not having to deal with both locations simultaneously."

Wallace said the new location also will accommodate those students who need to have time to work as well as study.

"Currently, the Riverside campus offers classes that last six hours everyday which makes it difficult for working students," he said. "The new location will have classes lasting four hours so that students will have more time to work and study."

Wallace said it will be a year before the move is complete and classes cease at the A&M campus.

"The students currently enrolled at the Riverside campus will be allowed to finish their degrees," Wallace said. "We will not stop accepting students at the Bryan campus until this fall when all enrollments will be done in San Antonio."

Wallace said the move should not affect many students since most have had to relocate to study at A&M-Riverside anyway.

"We have the best training classes in the U.S.," he said. "We're already training people to work in electronic companies like T.I. and Motorola, and this move will make us a better asset to these companies. We don't see our move as anything but an improvement."

## Faulty relay causes outage across campus

By CHRIS VAUGHN  
Of The Battalion Staff

A power outage in some buildings on the north side of Texas A&M suspended work Thursday for students and faculty members for about an hour, but kept the whole campus warmer than usual the remainder of the day.

The outage occurred at approximately 11:30 a.m. Thursday and affected several buildings, including the Sterling C. Evans Library, the Harrington Education Center complex, the Reed McDonald Building and the Halbouty Geosciences Building.

All electrical power, including air conditioning and hot water, was shut off until approximately 12:30 p.m.

Physical plant employees caused the outage when they shut down two electrical feeders to that portion of the campus.

They shut off the circuits because of a faulty relay on one of three gas-powered boilers that generates much of the electricity, chilled water for air conditioning and hot water.

The relay gave a false indication of low gas pressure which automatically shut down one of the boilers. The other two boilers overloaded and also shut down.

Joe Estill, associate director for utilities, said the two circuits feeding electricity to the library, Harrington complex and other buildings were shut off to save the entire power plant operation.

Although only part of the campus lost total electricity, most of the campus didn't receive normal air conditioning the rest of the day because the chilled water systems were not operating at a normal level.

Estill expected the buildings to have returned to normal temperature by this morning.

## Police investigate pedestrian accident

### Student remains hospitalized

A Texas A&M student was listed in stable condition Thursday evening at Humana Hospital after he was struck by a car near the intersection of Spence Street and University Drive.

Chris Ritchey, 22, was struck by a car at approximately 11:45 a.m. Thursday while he was crossing University Drive.

He was taken to Humana by ambulance and underwent treatment and evaluation.

A spokeswoman with Humana's emergency room said Ritchey "was listed in stable condition and was being evaluated."

A College Station Police Department report about the accident said Ritchey had suffered a compound fracture of the right leg. Emergency room personnel would not specify whether Ritchey had sustained additional injuries.

Mike Doyle, a McDonald's employee and freshman at A&M Consolidated High School, witnessed the accident.

He said the windshield of the car that struck Ritchey was shattered.

College Station police said charges have not been filed against the driver. The matter is under investigation by College Station police.

The driver was not injured in the accident.



Photo by Debi Sport

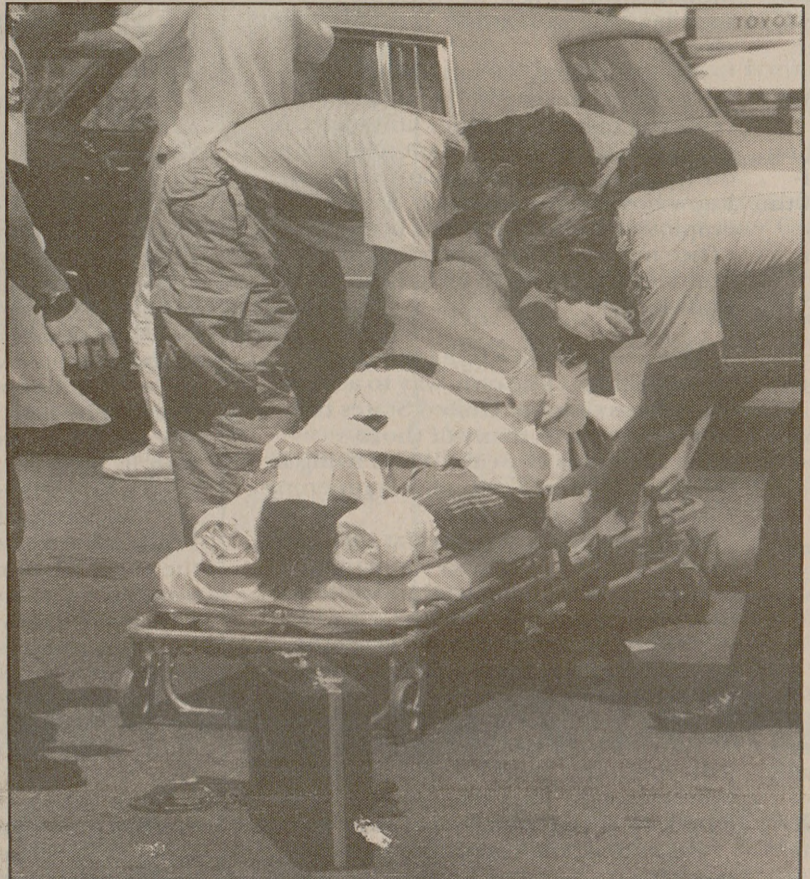


Photo by Thomas J. Lavin

## Earthquake kills, injures thousands in Iran

NICOSIA, Cyprus (AP) — An earthquake jolted northern Iran on Thursday, killing more than 10,000 people and injuring thousands, Iran's government announced. The quake demolished scores of villages and towns and buried thousands of people in their homes.

The "sad, painful and horrible tragedy has so far claimed 10,000 lives and left thousands of others wounded," said a statement by the Iranian Cabinet, released after an emergency evening session.

The announcement carried by the Islamic Republic News Agency placed all government organizations "on full alert" and ordered an air

bridge set up between Tehran and the stricken areas to evacuate survivors.

Landslides blocked rescuers on the ground, and bad weather hindered helicopters trying to airlift supplies and victims, IRNA said.

Many people remained buried in the debris, it said, and several hundred Revolutionary Guards were flown from Tehran after nightfall to join rescue teams.

Iran's spiritual leader, Ali Khamenei, called the disaster a "divine test" and urged the bereaved residents of the stricken provinces "to pass this test with pride through patience and cooperation."

The trembler measured 7.3 on the Richter scale of ground motion, the Geophysics Center at Tehran University said. The U.S. Geological Survey measured it at 7.7.

At least a dozen aftershocks shook the region within two hours after the quake. The earthquake struck at 12:30 a.m. and was centered 125 miles northwest of Tehran, near the Caspian Sea, IRNA reported.

It shook buildings and shattered windows in Tehran, but apparently caused no deaths in the capital.

## Chicken den?



Photo by Chip Sowden

Dixie Chicken owner Don Ganter directs workmen who repaired the establishment's roof Tuesday. They had to remove the well-

known sign, temporarily revealing the name of the pool hall that occupied the building before Ganter started the Chicken in 1973.

## Survey reveals teachers' gripes

### One in five moonlights

By KEVIN M. HAMM  
Of The Battalion Staff

Almost half of all Texas teachers are seriously considering quitting the profession mainly because of poor working conditions, according to a survey by a Texas A&M researcher.

Karen Henderson, a lecturer in the educational curriculum and instruction department, conducted the survey in February with her husband David, a professor at Sam Houston State University.

Both have taught in various public schools around the state.

The survey, which has been conducted every two years since 1980, was sent to 593 teachers and received a 68 percent return rate.

Among teachers considering quitting teaching, the survey found 57 percent cited stress, burnout, paperwork and hassles as contributing factors in their decision. In 1980 only 27 percent said poor working conditions were a factor.

The number of teachers citing money as a reason for leaving has dropped from 46 percent in 1980 to 24 percent this year.

The average salary has increased 90 percent during the past decade from \$14,113 to \$26,838.

The survey found, however, that during the past two years the average salary increase was only \$677.

One of five teachers moonlights an average of 11.6 hours per week to support themselves or their families.

Sixty-one percent of those working a second job believe it is detrimental to their teaching, and 73 percent would quit their other job if they could make ends meet on their teaching salary.

Of those who moonlight, most work in school-related jobs.

Henderson said the study originally was started to gauge the number of teachers who work second jobs to supplement their teaching income, but gradually expanded to include new issues important to teachers.

Henderson also collected comments written by teachers who answered the survey. Many expressed frustration with the disinterest some parents take in their children's education.

"My real frustration is that the public, specifically parents and legislators, is unaware of their responsibilities as support mechanisms in the teaching environment," one said.

"Children who assume no responsibility, no self-initiative or motivation, and who are ill-mannered, rude and disrespectful are frustrating to teach," the teacher continued. "We are a nation at risk because values are no longer taught at home."

Another commented, "I'm tired of having the responsibility of a child's success being placed totally in my hands rather than being shared with the parents and student."

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