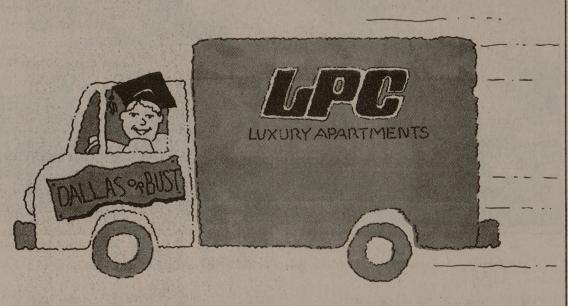
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Dallas business won't insure cigarette users

DALLAS (AP) - Smokers are finding that puffing doesn't pay, especially when it comes to one employer's benefits programs.

Éxecutives of a mobile home manufacturer based in Dallas, with 11 plants nationwide, has told employees they will lose company-paid health insurance benefits next April 1 if they don't quit smoking — at home and on the job.

Palm Harbor Homes, with 1,400 employees nationally, instituted the policy in response to health insur-ance costs, which rise dramatically if

an employee smokes.

"If a company is going to be paying the lion's share of insurance coverage, then we choose not to pay claims that are generated by the smoking habit," Michael Herman, vice president of finance for Palm Harbor's Dallas-based parent com-pany, said Monday.

Metropolitan Life Insurance Co.

spokesman Charles Sahner, whose company is Palm Harbor's insurance carrier, said he knew of no other firm that has started such an antismoking policy.

Herman said Palm Harbor will refuse to pay for health insurance for any employee who smokes on or off the job. He said workers may choose to continue smoking, but the com-pany will not pay for their health in-

Workers who claim to be nonsmokers will be required "to sign a statement saying they do not smoke at all," said Lenny Diaz, personnel director at Palm Harbor's 200-employee plant in Austin. Palm Harbor also has a Lancaster plant.

Diaz, who is a smoker, said some employees have complained but were going along with the plan.
"I don't mind because I've been

trying to quit for some time and they have given us enough time to react,'

But the American Civil Liberties Union believes the policy is an inva-sion of privacy because "it regulates the behavior of employees off duty," Joe Cook, president of the ACLU Dallas chapter, said.

"Where does it stop?" he asked. "I understand employers would want a healthy work force, but smoking is only one problem. What if one employee is a sky diver; should he be dropped from the health plan?"

What's Up

Wednesday

UNITED CAMPUS MINISTRIES: will have an Aggie Supper at 6 p.m. at All AGGIE GOP/COLLEGE REPUBLICANS: will meet at 7 p.m. in 510 Rudde.

EUROPE CLUB: will meet at 10 p.m. at the Flying Tomato.

NARCOTICS ANONYMOUS: will have a support group meeting at 8:00 p.

Call the center for the room number at 845-0280.

ALCOHOLICS ANONYMOUS: will have a support group meeting at non (a)

the center for the room number.

ADULT CHILDREN OF ALCOHOLICS: will have a support group meeting

Thursday

ADULT CHILDREN OF ALCOHOLICS: will have a support group me

p.m. in 145 MSC.
NARCOTICS ANONYMOUS: will have a support group meeting at 830p Call the center at 845-0280 for the room number.

ALCOHOLICS ANONYMOUS: will have a support group meeting at 12/15;

Items for What's Up should be submitted to The Battalion, 216 Reed McDm no later than three business days before the desired run date. We only but the name and phone number of the contact if you ask us to do so. Whats a Battalion service that lists non-profit events and activities. Submissions as on a first-come, first-served basis. There is no guarantee an entry will run in have questions, call the newsroom at 845-3315.

Commissioner says S&Ls need mortage

AUSTIN (AP) - The newly sworn Texas savings and loan commissioner says the state's thrifts must return to the mortgage-backed lend-ing they dominated before deregu-lation carried them into other invest-

James Pledger, in a short swear-ing-in ceremony Monday, said the state's savings and loan agencies face "a big job" as Texas thrifts battle mounting losses.

"The thing I am most interested in is that for the kind of investments savings and loans undertake, they have the proper underwriting ability," Pledger said of the 218 state-chartered thrifts.

The 38-year-old lawyer was most recently a state supervisory agent in Houston. In this office, he was responsible for both of the S&Ls that account for combined assets of \$800

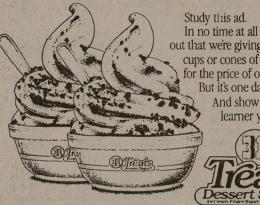
He took over the office predecessor, L. Linton Bow Bowman resigned Nov. 16.

"The byword of this agoing to be safety and so and strong professional sup from the state of Texas,"

His appointment came as the eral Savings and Loan los Corp. has promised to begin awaited Southwest Plan wit

Intended to return the th fiscal health through con of about one-third of the S&L ating in the state, the plan's ma ective is to recapitalize surviv the industry.

"There is no doubt that the and the bank board are playing pre-eminent role in the recome the savings and loan ind Pledger said.



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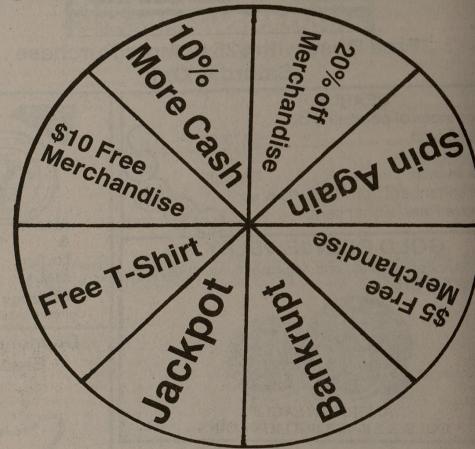


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