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Sex bias in business 'regional'

A&M study says women face more discrimination in South

University News Service

Women executives face less discrimination in the Northeast and West than in the South and Midwest, according to a recent study co-authored by a doctoral student in Texas A&M's College of Business Administration.

"Studies reveal that men's and women's attitudes about executive women differ significantly and that biases have a very real effect on women's performance appraisals, job assignments and promotions," said Charlotte D. Sutton, who is completing a Ph.D. in management. She co-authored a study with Dr. Kris K. Moore, professor of information systems in Baylor University's business school.

"Our study indicates that attitudes, in general, tend to be more conservative in the southern and midwestern

regions," they write in the report published in "Personnel Administrator."

Sutton and Moore surveyed 782 executives, 44.5 percent of whom were men and 55.5 percent were women. The executives were selected randomly from Standard & Poor's and Dun & Bradstreet references. Almost 24 percent of the respondents came from the South; 33 percent from the East; 23 percent from the Midwest; and more than 20 percent from the West.

The researchers found a definite pattern in attitudes among regions.

The study found that executives in the western region were the most accepting of women in management positions. Executives in the Midwest, while expressing positive attitudes about women executives, generally were the least positive, the study reported.

One of the biggest differences fell in the area of personal attitudes. While the majority of the executives from each region expressed generally favorable attitudes toward women in management, differences were reported in expressing "strongly favorable" attitudes about corporate women.

Almost 65 percent of the western executives indicated "strongly favorable" attitudes; 57 percent of the eastern executives; 48 percent of the southern executives and only 40 percent of the midwestern executives.

The executives surveyed also said they felt women can and do make valuable contributions to management, but the strength of the opinions again differed. Although 52 percent of the respondents in the West strongly agreed with the statement, only 31 percent of them in the Midwest strongly agreed; 40 percent in

the East and 43 percent in the South strongly agreed.

The executives were also asked to respond to the statement, "Women rarely want positions of authority." More than 8 out of 10 executives disagreed, but executives from the West and East rejected the statement strongly.

Management researchers write, "It may be that executives in the Midwest and South are less supportive of women in business because more of those executives believe women are not serious about moving up the corporate ladder."

"They may view female employees as women simply trying to make ends meet or working for 'pin money' rather than as women desiring positions of responsibility."

Protection sought for Texas dunes

AUSTIN (AP) — A special study committee on coastline erosion agreed Monday that statewide beach dune protection is needed, along with a provision that would allow property owners to reconstruct dunes wiped out by storms.

Sen. Carl Parker, D-Port Arthur, said, "The Legislature needs to pass some guidelines so property owners will know whether they can reconstruct their beach homes and property after a hurricane."

After considerable discussion the Special Committee on Texas Coastline Rehabilitation voted to ask the General Land Office and the Texas Parks and Wildlife Department to prepare guidelines that would be presented to the committee at its next meeting.

The special panel, which has held public hearings at several Gulf Coast cities, met Monday for a work session to consider what it might recommend to the 1987 Legislature.

A suggestion by Sen. Carlos Truan, D-Corpus Christi, that dune protection regulations be made statewide was quickly approved. Currently, rules against sand dunes being bulldozed by developers or otherwise changed are enforced only by certain coastal counties.

Committee member Sharron Stewart of Brazoria County said, "Dune protection should be extended for all the coast. A lot of people can't understand you can't just haul in sand and make sand dunes. It must be a slow buildup with the proper vegetation."

Parker said, "It seems to me re-

establishment of dunes by the property owners would be a benefit to everyone. I don't see anything wrong with that."

Several Galveston Island property owners have been prosecuted by Attorney General Jim Mattox for trying to rebuild hurricane-damaged homes.

Mattox claimed the boundaries of the public beach have been changed by a hurricane and the damaged homes are now on the public beach. The suits are on appeal.

Stewart said, "I think we should make it like a building permit. The property owner must get a permit to rebuild the dunes just like building a beach house."

Sen. Chet Brooks, D-Pasadena, chairman of the committee, suggested the permits could be issued by county governments according to guidelines laid down by the General Land Office and the Parks and Wildlife Department, with approval of the attorney general's office.

The committee also instructed the staff to propose legislation that would create a state agency similar to the Coastal and Marine Council that was dissolved by the 1985 Legislature. Truan said a statewide agency was needed to coordinate coastal resources along the Texas coast.

Instructed the staff to look into possible changes in the law that would require dredgers in the Inter-coastal Canal and along the coast to save and store beach-quality sand instead of dumping it at sea.

Dallas crime victims begin to fight back

DALLAS (AP) — Jim Beam says he isn't sorry he shot and killed a man who was trying to rob his liquor store.

"It made me mad," he said, recalling the Feb. 1 shooting. "If I get a chance, I'll fight back."

Police say he is one of a growing number of local crime victims who are fighting back, partly because criminals themselves have become more violent.

Dallas police Sgt. Mia Sullivan said, "There is more violence even in purse snatching. It is uncalled for, uninitiated violence, when the victim complies and it seems to not matter."

Sullivan said police still discourage crime victims from fighting back, which has little impact on crime overall.

"The best thing for a victim is to be highly observant and remember as much of the description as possible," she said.

Employees of 7-Eleven convenience stores, for example, say they are taught not to resist. Beth Pineda, assistant manager of a 7-Eleven, said she has been robbed several times, although not by anyone armed.

"I give them what they want," she said. "Whatever they want to take is fine with me. I just put it down and notify security."

"It's no fun being robbed. You have to fill out more forms than if you had a baby."

Beam, 51, who shot and killed Johnny Earl Harrison during the

February robbery, said he has had a long policy of fighting back. He said he has been robbed by armed men three times in nine years. Fifteen years ago he shot another robber.

"You've got to fight back when you've got the chance," he said.

Others who fought back, according to the Dallas Times Herald, include:

• Tim Adrian, 21, manager of a food store, who on Jan. 8 ran after a man who robbed his store of \$42. Adrian shot the man, and the suspect was arrested later at a hospital where he was being treated for a chest wound. Adrian's store had been robbed six times and burglarized four times in the six months Adrian was manager.

• On Jan. 14, Frank Estrada, 36, shot one of two men allegedly breaking into his car. Police said Estrada fired two warning shots then shot at the two suspects. One man was later arrested at the hospital.

• On March 6, a rape victim, 26, fired three shots at her assailant as he left her house. Police later found the wounded man they believe was the suspect, and he died of a bullet wound in the lower back.

• On June 4, Jim Rush, 66, owner of a discount sporting goods store, shot and killed a 26-year-old Dallas man who Rush said was buying a gun when he grabbed the weapon, egan loading it and hit Rush over the head.



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U.S., Canadian UAW workers separate

TORONTO (AP) — Canadian autoworkers, concluding their bid for greater autonomy, on Monday approved their split with the U.S.-based United Auto Workers in a move that brings the American union's membership to its lowest level in 25 years.

The Canadian union, representing about 140,000 workers, expects the deal to officially close next

month. All but one of 318 delegates from 108 locals voted for the split.

The two labor groups have been negotiating a settlement since December 1984, when the Canadian section announced it would pull out from the UAW.

Canadian union chief Robert White engineered the secession on nationalistic grounds differences with UAW President Owen Bieber

over the direction of the UAW. The Canadians have been tailoring their own labor contracts for several years and had objected to what they viewed as interference from Detroit and to UAW contract concessions to automakers.

The UAW, whose convention delegates last week also approved the split, is left with 1,040,000 dues-paying members, the lowest since

1961, according to UAW statistics.

The new body will be called the National Automobile, Aerospace and Agricultural Implement Workers Union of Canada (CAW-Canada). The acronym CAW stands for Canadian Auto Workers.

The agreement calls for the transfer of about \$32 million in assets and interest from the American to the Canadian union, White said.

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JUNE

sunday	monday	tuesday	wednesday	thursday	friday	saturday
BEACH PARTY 7pm-12pm LEGS CONTEST DRINK SPECIALS HOT DOGS 1. What insect kills more people world wide than poisonous snakes? 2. Who was the "Wizard of Menlo Park"? 3. The Lone Ranger's theme music? 4. First state to allow women to vote? \$ 1.00 WELL DRINKS 6. Who was the latest U.S. president? 7. What was the longest running TV western?	Wear Your Most Exotic Perfume...! We Like It, We'll Buy You A Drink! .75¢ DRAFT BEER ALL NIGHT 8. What is the only fruit that has seeds on the outside? 9. Name Shamus's instrument? 10. Mary Pickford's first husband? 11. Gregory Peck as Dr. Josef Mengele? 12. The only U.S. state with one syllable? 13. THE 13TH 14. In what city is Grant's Tomb?	Margaritas \$1.25 all night! MARGARITAS 9 PM FAJITAS TILL 9 PM 15. Father's Day 15. Who were the 3 men in the top? 16. In what NYC nightclub did the "Swat" first begin? 17. Who played "Harry O" on TV? 18. The largest man made structure in the world? 19. Who spent 2 years making the album "Tusk"? 20. What happened on the lake of March 4/80C? 21. What is a luge? 22. What was the longest running TV western? 23. What president established the Peace Corps? 24. Who lives at 10 Downing Street? 25. The largest man made structure in the world? 26. Who spent 2 years making the album "Tusk"? 27. Muhammad Ali's original name? 28. What is Australia's national song?	HORSE RACES 6 TO 7 pm LADIES' NIGHT! THE DUKE LADIES' NIGHT! LYNCHBURG LEMONADE NIGHT \$2.00 LEMONADE YOU KEEP THE GLASS DRAWINGS ALL EVENING HORSE RACES 6 TO 7 pm \$1.00 WELL DRINKS ALL NITE LADIES' NIGHT! FRIDAY THE 13TH PARTY FEATURING GOOD FOOD, DRINK SPECIALS PRIZES AND DRAWINGS.	DRINK SPECIALS THE 13TH LADIES' NIGHT! LADIES' NIGHT! ALL NITE LADIES' NIGHT! ALL NITE LADIES' NIGHT! FRIDAY THE 13TH PARTY SUNDANCES FIRST EVER BACK FROM THE BEACH PARTY EVERY SUNDAY IN JUNE. LEGS CONTEST GREAT PRIZES FREE HORS D' OEUVRES AND DRINK SPECIALS FROM 7pm UNTIL 11pm. COME AS YOU ARE.	DRINK SPECIALS THE 13TH LADIES' NIGHT! LADIES' NIGHT! ALL NITE LADIES' NIGHT! FRIDAY THE 13TH PARTY SUNDANCES FIRST EVER BACK FROM THE BEACH PARTY EVERY SUNDAY IN JUNE. LEGS CONTEST GREAT PRIZES FREE HORS D' OEUVRES AND DRINK SPECIALS FROM 7pm UNTIL 11pm. COME AS YOU ARE.	DRINK SPECIALS THE 13TH LADIES' NIGHT! LADIES' NIGHT! ALL NITE LADIES' NIGHT! FRIDAY THE 13TH PARTY SUNDANCES FIRST EVER BACK FROM THE BEACH PARTY EVERY SUNDAY IN JUNE. LEGS CONTEST GREAT PRIZES FREE HORS D' OEUVRES AND DRINK SPECIALS FROM 7pm UNTIL 11pm. COME AS YOU ARE.