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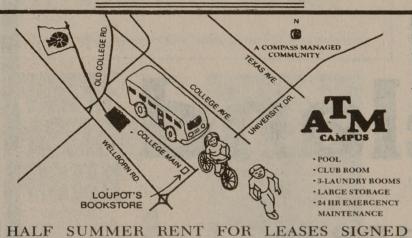
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Man In The World!

'Listing activities on resumes may hurt job chances'

Women seeking a corporate position might have better success leaving feminist activities off their resumes, according to two management specialists.
Dr. Michael Hitt of Texas A&M

and Dr. William Zikmund of Oklahoma State conducted a study in which two women who wrote graduate theses on sex discrimination in the workplace applied for work to 200 firms. Four resumes were developed in the ensuing job hunt.

One resume contained the women's initials and title of the thesis concerning discrimination; one had their initials but no mention of the thesis topic; a third listed their full names and thesis title; the fourth contained full names and no mention of the thesis. Otherwise, the resumes were identical. Each woman mailed the resumes to 25 prospective employers. Hitt and Zikmund monitored responses to the resumes

Hitt said, "The companies seemed to be interested in hiring women, but not as interested in hiring females who may create problems for them later on, like law suits over issues such as comparable worth or discrimination in promotion deci-

"We were quite conservative in what we considered a positive re-sponse. It only included resumes that resulted in requests for job interviews. What we essentially found was that the resumes containing the women's full names and that didn't mention their studies concerning sex discrimination received a higher number of positive responses. All, other categories were essentially the

Some reverse discrimination may have been involved, Hitt said, in that the firms seemed willing to consider females as long as they showed no inclination toward feminist activities.

'The titles of the women's theses clearly showed that they had some very definite concerns about sex dis-crimination," Hitt said. "They stood

While there seems to be less sex discrimination now than in past years, it still occurs and presents a major obstacle to women who want top executive positions, Hitt said.

'Research suggests women have greater opportunities than ever for entry level professional positions, but data still indicate they are paid less and don't have as many opportunities higher in the organization,"

### —— In Advance - 限 New MSC officers to be terms at Tuesday meeting

The 1986-87 Memorial Student Center officers will assume their new positions and the new standing committees will be offi-cially initiated at the MSC Council meeting Tuesday at 7 p.m. in

Robert Bisor, the new MSC president, said he will talk to the standing committees, such as the budget review and program review committees, and introduce committee members to their job responsibilities. The committees then will be initiated.

Also at the meeting, Bisor said

programs will bring b Council a new develo the MSC Wiley Lecture

The committee has major grant to have the this year's programed tribution to the Public ing Service. The prop Interventionism: Resol national Conflict," fea mer presidents Gerald Jimmy Carter, historia phen Ambrose and a syndicated columnist

## Judge postpone subpoena hea for Texas justice W

AUSTIN (AP) — A judge has late the constitutional postponed until after the May 3 pripowers. mary elections a hearing on whether two Texas Supreme Court justices must obey subpoenas calling them before a legislative committee investigating alleged improprieties on the

State District Judge Paul Davis had originally scheduled a hearing on a temporary injunction to block the subpoenas for Friday. District court officials said the

hearing was postponed until some-time after May 30. Randall "Buck" Wood, lawyer for

Supreme Court Justices C.L. Ray and William Kilgarlin, said the order set May 29 or at "such time thereafter" that the court could accommodate the parties.
Wood said he had reached an

agreement on the postponement with the House of Representatives and lawyers for the House Judicial Affairs Committee

"The (court order) takes us out of the political season," said Wood.

The committee has held two hearings, and Ray and Kilgarlin were ence of all parties involve subpoenaed to testify last week.

Davis, however, issued a restraining order temporarily blocking the subpoenas, and the justices did not appear.

The court hearing postponed from Friday was to have determined whether the temporary restraining order should be replaced with a temporary injunction.

Chief Justice John Hill appeared voluntarily at the committee meeting last Friday and called the subpoenas "highly improper." He said they vio-

Hill said he and Kig 'consistently assured" chairman Frank Tejedal tonio, that they would am tarily before the comm said he had never spoke

**ICRA** 

a sixt

Asked if Ray would an tarily, Hill said his impathat Ray "would apper election season is over. eral impression is that h the chairman (Tejeda) itics with him and the against him."

Tejeda is running in Democratic Party prims state Senate against & Adkisson, D-San Antom

Tejeda has denied the ducting the hearings i reasons. A major issue da's committee is wheth Court justices have pur possible improper one between judges and law the courtroom and not

The issue first arose reported that San Ann Pat Maloney Sr. asked ketwo of Maloney's cases wome Court of Appeals at San Hill acknowledged

last Friday that there "leaks" from the count sions have been announ

"I hear from third we've tentatively decid fits in with the expan tion problem," he said

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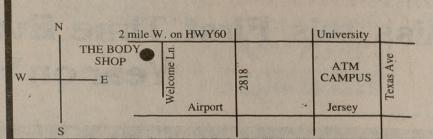


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