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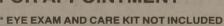
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45% of newly Warped hired Dallas teachers fail skills exam

DALLAS - Almost half the teachers hired in the past five years by the Dallas Independent School Dis-

trict failed a high school-level skills test given as an employment exam. Of the 4,061 teachers the district hired from 1980 to 1985, 45 percent did not achieve the "preferred" score of 57 percent, according to school district records.

Some low-scoring teachers were hired to help the district achieve court-ordered racial quotas, officials told the Dallas Times Herald.

In 1981, U.S. District Court Judge Barefoot Sanders ordered the district to have a teaching staff com-posed of 43 percent black teachers and 12 percent Hispanic teachers by the 1986-87 school year. The present teaching staff is 37 percent black and 7 percent Hispanic.

Three-quarters of the blacks, two-thirds of the Hispanics and one-third of the whites the district hired failed the test, said Deberie Gomez,

director of personnel.
School officials said minorities often score lower than whites because their schools were not as good, and added that applicants of all races from outside Texas tend to score higher than native Texans. Superintendent Linus Wright said

some low-scoring white teachers are hired to keep away "reverse discrimination" lawsuits.

The district developed the skills test to measure the applicants' knowledge of subjects "covered in senior high school textbooks" and their ability to perform math problems commonly done on the job," according to a district report.

The test is one of 11 criteria the district uses when deciding whom to hire. The other criteria include interviews, references and college

Wright said the most capable minority college students tend to go into business and not into education. Thus, he said, the pool of minority applicants is poorer than minority college graduates as a whole.

District officials said they will probably discontinue the test since the state presently tests teachers and college students.

Waldo

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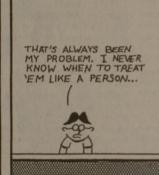
by Scott McCu AN INCREDIBLE COINCIDENCE FOR BE THIS ONE.



by Kevin Tho



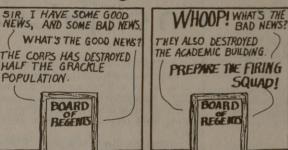






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Beaumont to fight unemployment by buying companie

Associated Press

BEAUMONT — Two cities in Southeast Texas, hit hard by rising unemployment fueled by the slumping petrochemical industry, hope to create jobs and fuel a local recovery by buying companies and moving them to the area. City leaders in Beaumont and

Port Arthur have formed a private, jobs and stimulate the local econ-

ies, which are suffering from double-digit jobless rates.

targeted \$10 million to buy companies that city leaders hope will create

for-profit company to buy busi-nesses and move them to the two cit-of the company.

Meyers and other community The venture capital company, called Southeast Texas Capital Corp., has raised \$1.5 million of a company. However, officials are reluctant to discuss details of the program until the Securities and Exchange Commission approves the Employment Commission.

plan to sell shares, the Dallas ing News reported Sunday.

But foreign competition clining energy prices and re layoffs resulted in the area's ment rate falling by 5.1 per tween November 1984 and N ber 1985, according to the

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