

ET CETERA

Upcoming managers changing U.S. business

Associated Press

CAMBRIDGE, Mass. — The upcoming managers of American corporations are extremely individualistic, interested and involved in many pursuits, and dislike being considered part of a group, according to a Harvard professor.

"They are profoundly changing American companies," says Professor D. Quinn Mills, labor relations scholar at Harvard Business School and a member of the National Commission on Employment Policy.

Mills' findings were gathered from observations of students, upcoming executives and senior corporate officers who train or instruct at the business school, along with information from case studies and interviews.

He attributes the change, among other things, to greater competition, technology, and social and political influences that make management a more subtle, sensitive and humane matter than heretofore.

Mills contrasts today's less rigid young corporate leader with his more authoritarian predecessors, whose managerial attitudes and skills and even personal behavior were shaped by military demands of World War II.

The big war forced heavy emphasis on strong, quick, decisive leadership and a hierarchy of command that shot clear signals to subordinates.

But today's managers, says Quinn, seldom have the military model as an ideal.

Mills believes management in the past failed to treat people with as much respect as they deserved, often failing to accept legitimate questions or suggestions from them.

"The employee felt demeaned, like a kid," he said.

The new managers, he comments, believe in treating people as unique, and worthy of being given individualized attention and personalized reward based on merit.

Mills' findings are scheduled for May publication in a volume to be called "The New Competitors," in which he contends that "what distinguishes top performing organizations is their ability to make a well-functioning unit of a group of people, while still identifying and recognizing individual merit."



Toothless Pooch Smooch

Photo by DAVID STEEL

Chama moves in to give Pamela Hiebert, a geography graduate student from San Marcos, a canine kiss outside of the Animal In-

dustries building. Chama is completely toothless and is predominately Australian Shepherd.

White race supremacist arrested

Associated Press

ATLANTA — The arrest of the leader of the militant white supremacist group The Order is "a turning point" in the investigation of the group, a federal prosecutor said Wednesday, while Denver police said they want to question the man in the slaying of a Jewish radio talk show host.

Bruce Carroll Pierce was arrested by dozens of heavily armed officers in northwest Georgia Tuesday night, FBI officials said Wednesday.

They said he "was not given a chance to resist."

The FBI has said Pierce, 30, of Metairie Falls, Wash., is believed to be the leader of The Order, whose members have been linked to a series of crimes in the West, including a shootout with FBI agents and robberies in Washington and California.

Minister receives contempt charge for giving out tracts

Associated Press

HOUSTON — Baptist minister John L. Thompson's religious pamphlets landed him in hot water with the law after he gave a leaflet headlined "Guilty As Charged" to a Harris County jury.

Thompson, whose independent Baptist group "Open Air Evangelism" has been working the Houston streets for four years, received a \$300 fine and three days in jail on Tuesday from County Criminal Court-at-Law Judge Don Hendrix.

The sentence was suspended pending an appeal.

"I was just handing out tracts," Thompson said. "We preach regularly on the streets and hand out gospel tracts."

What he did, though, was pass the literature to six members of a jury returning from lunch. And that left open the possibility he will be

charged with jury tampering.

"It never occurred to me there was anything wrong," he said. "I figured they could take one of my tracts just like a newspaper."

Besides the "Guilty As Charged" headline, the leaflet features a drawing on the cover with a judge-like robed hand slamming a gavel down on a piece of wood.

Jurors, who were wearing badges identifying them as members of a jury, were returning to court to consider a driving-while-intoxicated case. They gave the pamphlets to the court bailiff, who took Thompson into custody.

"I did have some butterflies in my stomach when the judge told me I was in contempt of court and going to jail three days," Thompson said. "But I had already committed this thing to God."

President's jokes fall flat

Associated Press

WASHINGTON — President Reagan's long career as a movie actor, which is often credited with giving him a mastery of the television media, hasn't served him so well in recent public performances.

In Quebec last week for a "Shamrock Summit" with Canadian Prime Minister Brian Mulroney, the president and Mrs. Reagan made a brief appearance on stage with the Mulroneys at the finale of a black-tie gala

performed in their honor.

American and Canadian officials had hinted the two leaders would sing a duet or put on some sort of a skit in keeping with the spirit of St. Patrick's Day and their Irish heritage.

Home in his own backyard, however, Reagan fared less well last weekend when a couple of his jokes fell flat at the Gridiron Club's supposedly off-the-record annual dinner at which the press and invited

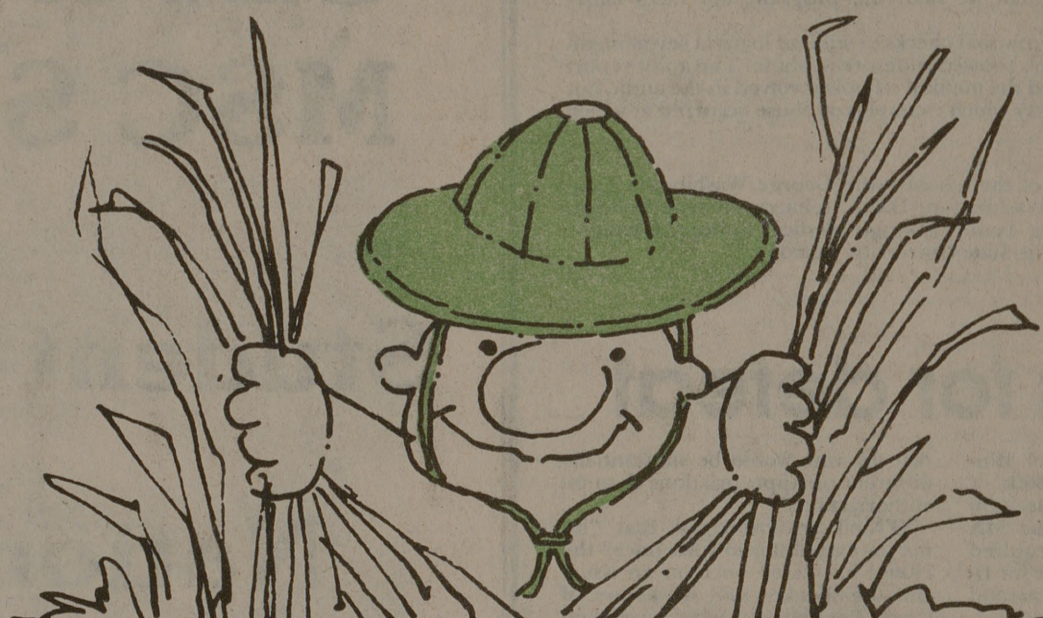
politicians devote an evening to lampooning the pols.

Even loyal White House aides acknowledged that the president "bombed" when he suggested he should keep the grain and export the farmers."

The line might have gone one better had Reagan not just vetoed legislation to give credit relief to the financially strapped agricultural community.

Reagan's charm fails

Two-bedroom roommate plan now \$495.



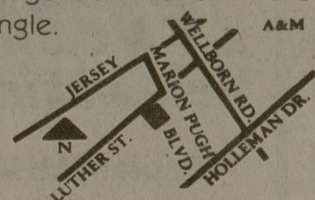
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only dream of. Some two-bedroom plans also feature fireplaces and washer/dryer connections, and handicap units are available, too. Residents also enjoy use of Treehouse Village's two pools and hot tubs, jogging trail and tennis, basketball and volleyball courts. Find out how great apartment living was meant to be. Discover Treehouse Village. Your haven in the apartment jungle.



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