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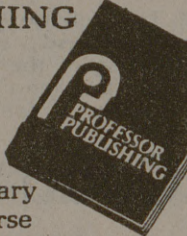
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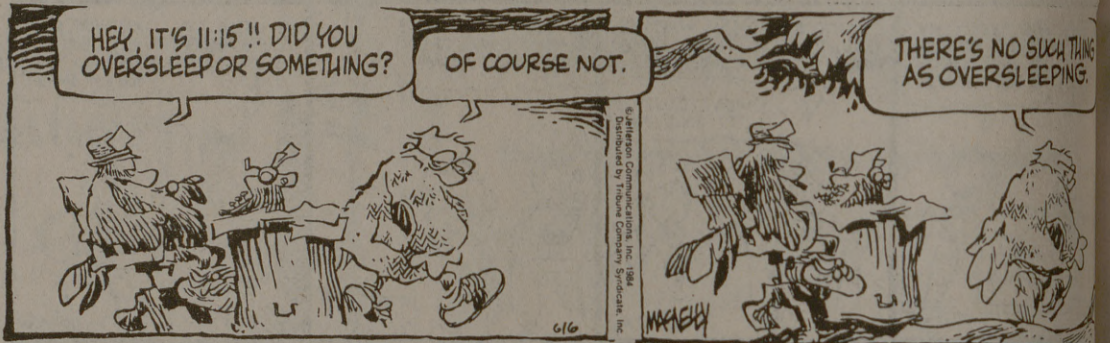


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## SHOE



## A&M surveys health workers

University News Service  
 High turnover among workers who provide direct care for mentally retarded Texas state school residents is probably caused by unrealistic expectations on the part of the employees, a Texas A&M University survey indicates.

"There are no career ladders for people who want to maintain contact with the clients. We should make it clear that if a person is seeking long-term career opportunity this is probably not what they would want to do," said Delbert Price, who received his doctorate in educational psychology from Texas A&M in May.

Price conducted the survey because turnover among direct-care employees is a problem within the Texas Department of Mental Health and Mental Retardation.

Turnover not only causes disruption to the school residents, who depend on the direct-care workers for everything from friendship to help with toileting and feeding, but also costs the state thousands of tax dollars in retraining, he said.

Richmond State School, the institution with the highest turnover, has experienced up to a 100 percent turnover rate in a one-year period,

said Price, who is coordinator of outreach services to TDMH-MR.

Due to the economy, Price said turnover rates are now relatively low at 25 percent. An improvement in job conditions, however, could put the state institutions back at an average 50 percent turnover rate unless administrators take a straightforward approach with job applicants, he said.

Price sent out open-ended questionnaires to 660 direct-care employees at the Richmond State School and the Austin State School, which has a moderate rate of turnover. He received 589 responses from workers who, on the average, had been employed by the state for five years. Price said the survey showed that the average direct-care employee in Texas is a woman with a high school diploma.

The most frequently mentioned reason the employees gave for staying with their jobs was their desire to help residents of the schools. The second most frequently given reason was the pay, promotions and other benefits from the job, Price said.

The most frequently given reason for leaving the state jobs was because of job conditions. The second most frequent reason was the pay, promo-

tions and other benefits from the job, he said.

"The problem seems to be staff come to work at the state with the idea that if they really like their job they can be promoted. There is career advancement opportunity there," said Price.

When direct-care employees are usually because those opportunities for advancement and involvement in the decision-making processes at the schools have materialized," he said.

"They (the direct-care employees) tend to be unskilled people who are willing to work at low wages. They have a desire to learn the job, the feeling that they will be the skilled workers with more power."

"TDMH-MR feels they begin unskilled employees who will attain professional status by pursuing further education," he said.

Price said the direct-care employees feel that they are closest to residents and could make significant suggestions for treatment. On the other hand, he said "the state doesn't always know how to treat a child."

## Refuge now tougher to get

## Aliens ruling made by Court

United Press International

WASHINGTON — The Supreme Court Tuesday made it more difficult for aliens to avoid deportation from the United States because of fear they could be persecuted in their native countries.

The 9-0 ruling made it tougher for those seeking refuge in this country. The ruling could affect thousands of Haitians, who have flocked to this country to avoid political persecution at home.

The decision comes as Congress struggles to establish a policy on amnesty for millions of illegal aliens already in the country. It reversed a lower court ruling that aliens seek-

ing refuge in this country need only prove a "well-founded fear of persecution" to avoid deportation.

Instead, the justices said, most aliens seeking to block deportation and stay in the United States must demonstrate a "clear probability" they will be persecuted.

The decision came in the case of Predrag Stevic, 33, a Chicago building trades worker. Stevic claims he would be singled out for political persecution if he returns to Yugoslavia.

His lawyer, Ann Ritter of New York City, said the court's opinion, which clears the way for Stevic's deportation, "reflects the times."

urged the high court to adopt a "founded fear of persecution" standard for blocking deportation. This would have made it easier for self-proclaimed political refugees to avoid being returned to their native lands.

But the government argued that deportation should be stopped when it has been proved that an alien is likely to be persecuted at home.

Siding with the government, Justice John Paul Stevens wrote that law "literally provides for withholding of deportation only if the alien's life or freedom 'would be threatened'."

## Beirut officials debate plan

United Press International

BEIRUT, Lebanon — Rival militias shelled Beirut and its suburbs Tuesday with mortars and artillery in fighting that came as Parliament opened a debate on a government plan to end nine years of civil war in Lebanon.

The clashes, which began with a few shots audible to the Parliament members who they filed into the morning session in central Beirut, quickly spread through the city. At least one person was killed and six were wounded.

Militia gunners lobbed at least 23 artillery shells in 10 minutes near the suburban Baabda residence of President Amin Gemayel, causing several bushfires, and followed up with a barrage of 120 mm artillery shells.

Shells also exploded near a military hospital in the Christian neighborhood of Badaro, Beirut's industrial area at Mkalles, the Christian southern suburb of Hadeth and Ain Rummaneh, where at least one person was killed.

Military sources said shells fired from the Moslem western section of Beirut fell into the mostly Christian east. Sniper fire and violent clashes also broke out along the Green Line, which divides the capital.

A bomb exploded in a physics classroom at the American University, but no casualties were reported, witnesses said. It went off a week after American professors reportedly were threatened with kidnapping by an extremist Islamic group.

In southern Lebanon, guerrillas exchanged machine-gun and rocket-propelled grenade fire with an Israeli patrol 11 miles southeast of the port city of Sidon, Moslem Mourabitoun radio said.

The ambush came on the eve of the second anniversary of Israel's invasion of Lebanon.

The renewed clashes in Beirut followed what Lebanese military sources called "a night of madness" in which at least 100 shells exploded near the presidential palace.

Before the fighting spread, the

deputies agreed to resume their debate Wednesday on the 5-week government's proposed "new charter" for Lebanon.

Prime Minister Rashid Karim seeks a crucial vote of confidence in his initiatives aimed at ending internal warfare, getting Israeli troops out of south Lebanon and reorganizing the army.

The 10-man national unity cabinet also needs approval for economic reforms and plans to end the country's 41-year-old formal handing out six government posts to Christians for every five Muslim given positions.

The Lebanese assembly, whose official Parliament building was destroyed when the civil war erupted in 1975, heard an impassioned plea for peace from ex-Prime Minister Saeb Salam.

"Yes to security, yes to security, yes to security," said Salam, referring to the government's plan to consolidate a cease-fire before finalizing the details of political reforms.

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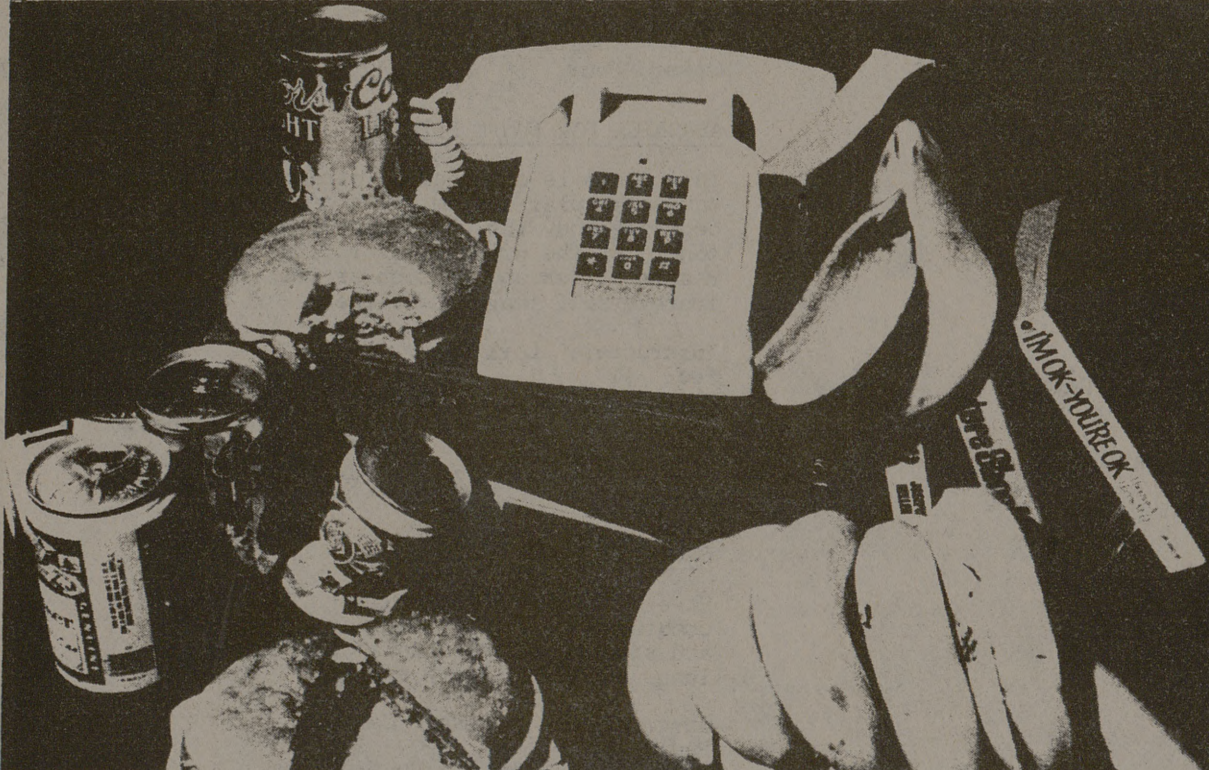


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