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voices

home.

## Fans celebrate victory, want their team back screaming left many with hoarse owner, Al Davis, took them two

The celebrating actually be-

gan last Thursday when a huge

streamer was hung from the Oakland city hall, and mayor

Lionel Wilson declared "we have

him to schedule a new trial.

During the weekend, Los Angeles mayor Tom Bradley

wrote NFL commissioner Pete

**United Press International** OAKLAND, Calif. - More

than 300 former Oakland Raiders fans celebrated "their team's" Super Bowl victory over the Washington Redskins at a game party in a downtown hotel Sunday

The celebration, arranged by the Chamber of Commerce, was complete with performances by the former Raiderettes every time the Raiders, now based in Los Angeles, scored a touchdown in their 38-9 rout of the Redskins. A huge television screen was

placed in the hotel ballroom, and the crowd came early to watch some of the pre-game activities. By the time the two teams

squared off in Tampa, Fla., the Rozelle, asking him to award an noise level had picked up con-siderably, and by game's end, more than three hours of expansion franchise to Oakland so that the Raiders could remain in Los Angeles, where their

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"EDUCATING RITA"	
(PG)	
"SUDDEN IMPACT"(R)	
CINEMA I-II-III	
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9:45* "YENTL" (PQ)	
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NEVER CRY WOLF	
7:15 9:35	

years ago. Wilson, a former superior court judge, called Bradley's suggestion "stupid." "The Los Angeles Raiders are our team," Bradley wrote Rozel-le. "They are here (in Los Angeles), and we intend that they shall stav." not given up, and we have high hopes of bringing our team back Wilson was referring to the

years ago.

they shall stay." Wilson countered, "Tom ciy's eminent domain suit which the court of appeals has ordered a Monterey superior court judge to rehear. The judge, Nat Agliano, ruled against the city in Bradley is a lawyer. At least he has a license to practice law. And, as a lawyer, he ought to know that Pete Rozelle has no jurisdiction or control of emithe original suit, but the appeals nent domain action. court said he had erred and told

"Maybe they didn't teach eminent domain law when he went to school. That means we buy the team," he said.

"As a lawyer, he has to recognize that it is very clear we are going to win the eminent domain case and thereby bring the Raiders back to Oakland.

# Employee benefits may be changing

**United Press International** NEW YORK — The tradi-

tional package of employee benefits is getting increasingly ex-pensive for the employer and, some critics claim, increasingly useless to many employees.

"If you came here from Mars and looked at a tradtional benefit program, it would not make sense," argued Lance Tane of the Wyatt Co., an employee benefits consulting firm.

Single people with no depen-dents wind up with extensive life insurance coverage, he said, and workers who are covered by their spouses' health care benefits get duplicate protection

from their own employers. Tane is one of Wyatt's ex-perts on flexible benefit plans, which allow employees options in designing a benefit package. The most ambitious provide a wide range of choices, and the

chance for workers to buy extra coverage with pre-tax dollars. "The workforce has changed dramatically," Tane said. "Needs vary. If you're single you don't need to the time semilician don't need two-times-pay life insurance.

Tane claims traditional benefit programs have several disadvantages for the employer. Workers don't appreciate the value of what they're getting, he said, and costs are not controll-

able. "The traditional program is like a blank check, denominated in goods and services rather than money," he said. "It costs the company money, but if people had the right to choose, they wouldn't spend the money that way. Employers don't know the value of this."

In a program Wyatt designed for Comerica, a Michigan bank

which tells them how much they

have to "spend" for benefits. While each employee must have health care, disability and life insurance, there are diffe-rent levels of coverage available.

Employees, for instance, can choose catastrophic health coverage only, a health maintenance organization, or tradi-tional coverage from "high" to 'low

They can "buy" additional days off or "sell" part of their regular vacations back to the company; obtain life insurance coverage for their dependents or take part in a savings plan similar to an Individual Retirement Account.

The program also includes two reimbursement accounts, in which employees are able to pay for child country for child care or noncovered health costs with pretax dollars.

At Comerica 47 percent of the workers decided to buy additional benefits with salary de-ductions. About 27 percent chose to take less than their budget allowed, converting the rest into regular pay.

Only about 6 percent bought the old benefit package — a typical response, Tane said. Unions have been generally unenthusiastic about the flexible benefit correct in corr beau benefits concept, in part because they suspect employers are using it as a backdoor method of cutting their contributions.

It's difficult to show that a combination of flexible benefits provides the same degree of protection," said Bert Seidman, health benefits expert for the AFL-CIO.

The unions, Seidman said, also are worried about what happens to the cost of types of cover-

# Around town

#### Law scholarship available

Applications for the Joseph Milton Nance Tuition Free Scholarships in Law now are available. The scholarships are awarded to Texas A&M students planning to attend Baylor University School of Law.

This year the number of scholarships awarded has been increased from two to three. Deadline for applications is Feb. 8. Students interested should contact Hilary Jessup, Acade mic Counseling Office; or Dr. J.M. Nance, Department of History.

#### Parks and Recreation interviewing

The College Station Parks and Recreation Department is now interviewing instructors for Spring Classes and Recrea-tion Supervisors for Kids Summer Day Camp. Apply at City Hall, in the personnel office, on Texas Avenue. For more information call 764-3773.

#### Mills committee to award fellowships

The W.G. Mills Memorial Fellowship Committee is accepting applications for the W.G. Mills Fellowship in Hyd-rology for the Spring semester. Deadline for application is

Jan. 27. The Fellowships provide finacial support to four or more highly qualified graduate students in hydrology. Appropriate areas of study include engineering hydrology, stocha hydrology, hydrometeorology, geohydrology, watershed management and hydrologic techniques in water resources planning.

#### Order graduation announcements

May and DVM Graduates must order their graduation announcements before Feb. 8. Announcements can be ordered in the MSC Student Finance Center, room 217, from 8 a.m. to 4 p.m. Monday through Friday.

#### Volunteers sought for RSVP project

The Retired Senior Volunteer Program of the Brazos County Community Council is looking for volunteers to be trained as mental health paraprofessionals to do counseling in local nursing homes.

To help meet the need for mental health services for older persons, the Texas A&M Department of Educational Psycol-ogy, the Texas Agriculture Extension Service and the Reand supervise the mental health paraprofessionals who participate in the project.

The first meeting for those interested in the project is Wednesday from 9:30 a.m. to 2:30 p.m. at the First Presbyte-rain Church of Bryan, 1100 Carter Creek Parkway.

To submit an item for this column, come by The Battalion office in 216 Reed McDonald.

