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(continued from page 1)

minority students, should formally assume the role of recruiting undergraduate minority stu-

Committee members said they were impressed by the work

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of the Office of School Relations - even with its severe funding problems - and credited it with the University's high level of retention of minority students.

With the exception of the .. Office of School Relations, it appears that undergraduate minority recruitment at Texas A&M has little serious adminis-trative support," the report said.

But minority undergraduate students aren't the only underrepresented group here. Texas A&M is well below the state average in the number of minority faculty members.

Unofficial figures for 1982 show that the percentage of black faculty members in Texas colleges and universities is 4.3 percent compared to 0.6 percent at Texas A&M. The per-centage of Hispanic faculty members at Texas colleges is 3.2 percent versus 2.1 percent for Texas A&M.

"The predominance of white faculty in general and white te-nured faculty in particular suggests that recruitment of minority faculty members has been limited, curtailed, ineffectual c due to no pool of potenti minority faculty in some prog ram areas," the report said.

"Deans, department heads and faculty must recognize that department heads, faculty re-an all-white, male faculty is not cruitment committees and the compatible with a flagship university and cannot be accepted

ernment or industrial positions.

The group recommended increasing certain departmental to attract qualified salaries minority faculty, increasing the number of black and Mexican-American tenure-track faculty, increasing the number of minority administrators and developing a faculty-exchange netwith selected predominantly black and Hispanic uni-

In addition, the committee suggested providing money to recruit minority faculty in academic departments with no open faculty positions.

But the committee acknowledged that problems surround the recruitment of minority faculty members.

The identification and recruitment of a scholar because of the individual's minority status is abhorrent to many univer-sity faculty," the report said. "Nevertheless, in the short run, this practice is necessary if minority network contacts are to be established."

The committee stressed that recruitment of minority students and faculty must be a team

"Without active support for minority faculty recruitment by faculty in general, there is a low-A flagship university is one said.

that receives a large amount of During a meeting of the research grants and places many Academic Council on Wednesof its graduates in powerful gov- day, Vandiver urged that a dis-

cussion of minority conditions within each department be held during the first faculty meeting this semester.

Vandiver can implement some of the recommendations, while more costly ones will have to be approved by the Board of To coordinate minority re-

cruiting — both student and fa-culty — the committee recommended the appointment of a special assistant to the provostvice president for academic

But with all its proposals for change, the report acknow-ledged one slightly more encouraging area — the Graduate

Although numbers needed to reach representation on the master's and doctoral levels are not as awesome as numbers required for the undergraduate levels, A&M falls in the underrepresented group in each com-parison with the exception of American Indian," the report

The percentage of black graduate students at all Texas colleges in 1980 was 5 percent compared to 0.8 percent at Texas A&M; the percentage of Hispanic graduate students at all Texas colleges was 7 percent versus 1.8 percent at Texas A&M.

committee acknow ledged increased efforts in minority graduate student recruitment, including facultyassisted trips to a number of colleges and universities, but noted

that financial aid for graduate students

Battalion/P

January 21

Warp

A FEW

UT appropriates for minority gradual each year; various gift loans also are avail November, Vandiver \$25,000 to the Grad lege. Until this time. had been appropri

cruitment. The committee that additional mone marked for minority and that each college recruitment plan tobe til the number of mir duate students has level equal to most

ship universities.
But minority proble limited to the campus mittee also studied estate, civic interest gro gious organizations Director staurants, employmen edicts an e tunities for women a n offering living to determine exempt Bryan-College Stationis ety inspec minority outsiders. rmanent,

of the int re, based agreed that racial undersu ccess in Te ing in the Bryan/College "The emp area, while far from p portunity sufficiently positive to upationa problems to newcomer ninistratio port said. d still com

ations with The study conclud Bryan-College Station spections, was a wide selection of cive. Martin said He said me tural organizations minorities and determenployers h



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Patio Style Pinto Beans
Tostadas
Coffee or Tea One Corn Bread and Butter

WEDNESDAY **EVENING SPECIAL**

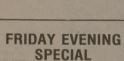
Chicken Fried Steak w cream Gravy Whipped Potatoes and Choice of one other Vegetable Roll or Corn Bread and Butter Coffee or Tea

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Action sought in aftermath of high school shooting

HOUSTON — With one high school student dead and another lying critically wounded

in a hospital bed, Houston school officials disagree on pre-cisely how they can avoid future shooting incidents in a district

where 29 handguns were confiscated last school year.

Houston Independent School District Superintendent Billy Reagan said he doubted the wisdom of setting up a "police state" through the use of metal detectors.

"It matters not how many detectors or security guards we have unless we get some laws enacted that make penalties for weapons and assaults more certain and stiffer," Reagan said.

HISD Security Chief Les Burton said Wednesday as many as 25 hand-held detectors and at final examination least one walk-through detector then turned the gun

of the kind used could be purchased \$50,000, although certain of the lega the metal detectors

"We're picking knives and more w seeing incidents like (Tuesday)," Burtons

The shooting Tue counselor's office at High School left Moni guel Samudio, 19, Witnesses said she

her husband, Danie 21, also a student, a

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