

Photographers Wanted:

The Aggeland is hiring both staff and freelance photographers for the 1982-83 school year. All applicants must attend an introductory meeting on Wednesday, September 8, at 7 p.m. in Rm. #0011 Reed McDonald.

Any questions, please call
Michel Chang — Photo Editor 845-2681

Medicine belongs in closets

United Press International
CHICAGO — A closet makes a better storage spot for non-prescription drugs than the medicine chest, the home service advisor for a Chicago manufacturer says.

Pauline Church, of Republic Molding Corp., recommends the closet because most bathrooms are hot and humid. Cooler, drier storage extends the effectiveness of most over-the-counter drugs, she said.

Other tips for storing medicine include:
— capping tubes and bottles tightly.

Japanese, American steel

Profs compare companies

United Press International
PITTSBURGH — The Japanese steel industry often is held up to ailing American steelmakers as the model of productivity and worker-management cooperation.

But researchers at Carnegie-Mellon University say no one in this country is sure just how Japanese steel companies operate, much less whether their methods would work in the United States.

CMU professor Ben Fischer, a former United Steelworkers union official, says it's not even clear whether Japan's steelworkers, for all their efficiency, are happy in their work or can keep up their highly productive pace.

The bottom line, said Fischer, who heads CMU's new Center for Labor Studies, is that despite all that has been written, little is really known about how Japanese management deals with its workforce.

"I read reports written by Americans about matters in Japan and realize the writers

largely in fact-finding and arbitration, saying it only will help him to better understand the labor-management situation.

"One of the things we have to do is define what exists in our country," he said. "How can you begin to understand Japan without first understanding the U.S.?"

But Fischer said he strongly suspects a comparison might not be possible, noting about half the people who work in Japanese steel mills are not employed by the big Japanese steel firms but by separate firms that apparently contract them out to the steelmakers.

"This is what we don't know," Fischer said when asked about the details of the procedure. "We are using statistics we don't understand ... (It's) part of what makes this thing difficult, and therefore more interesting."

"I suspect that what we'll find," he said, "is that (Americans) tend to do things by rules. In Japan, they do things by consensus or practice."

Fischer said he believes such a study would have a great impact on the U.S. steel industry, pointing to a greater awareness of the differences between the two management-labor systems — something that already has had a tremendous impact.

"Management appreciates that you can get performance through other methods than authoritarian control ... I think any revelation is extremely contributory to our society," he said.

Fischer said: "American workers have a tremendous capacity to make a great contribution to production, which I don't think we've realized."

"It rarely would have occurred to American management years ago that ... persons could figure out (industrial) methodology, other than industrial engineers," he said.

Fischer said he doesn't believe his findings will be influenced by his prior union involvement,

industries as opposed to automotive, high-technology other industries.

But Fischer said he strongly suspects a comparison might not be possible, noting about half the people who work in Japanese steel mills are not employed by the big Japanese steel firms but by separate firms that apparently contract them out to the steelmakers.

Fischer said that's why the study is looking at the two steel

"You have to start somewhere," he said. "CMU is in Pittsburgh. My experience is in American steel industry, may as well start with what we know."

However, getting started depends upon the school's ability to find funding for the study expected to take a number of years.

Fischer said that would depend upon CMU's ability to convince American and Japanese steel companies the study is important enough to them to warrant their contributions.

"I see problems in getting money for anything," Fischer said, noting the economic situation but he said he is confident the ultimate success of the endeavor depends on the school's ability to find funding for the study expected to take a number of years.



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don't understand matters in America," Fischer said. For that reason, Fischer said he and Dr. Leonard Lynn, a professor in the school's sociology

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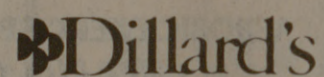
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THURSDAY EVENING SPECIAL

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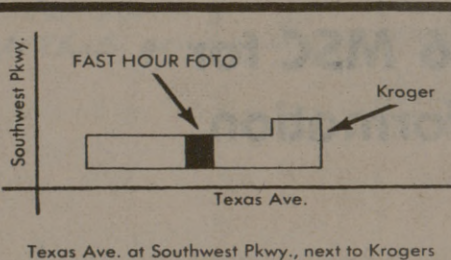
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