

etc.

Battalion Page  
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# Dilemma

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Groot also denied that the University administration places more emphasis on research.

"I am personally convinced that A&M does not pay people more because they're doing research," Groot said.

If the administration found the research of a faculty member excellent but his teaching poor, it would not approve a salary raise, he said.

However, O'Connor, who has served on the personnel and tenure committee that makes decisions on promotion and tenure in his department, said the committee looks at research dollars and the number of publications a faculty member has, but relies more or less on hearsay to evaluate teaching.

"In the College of Science, in (the) nine years we have given

teaching evaluations in our classes, they have never been collected and looked at," he said.

But Groot said such surveys are difficult to measure because students with good grades in a class tend to give a teacher a higher rating, while students with bad grades might give him a lower rating.

Sending someone to monitor the teacher's performance in the classroom also would be an unreliable method of measuring his performance since the teacher would be aware of the person's presence, Groot said.

"It's really very difficult to get a real objective view of a faculty member, and this is a problem not just at A&M—it's a national problem," he said.

Patrick Taylor, president of Students for Academic Excellence, said student surveys would be more effective if the departments looked at evaluations from a cross-section of each class.

Taylor and SAE stress the importance of students letting

their instructors know whether they are doing a good or bad job of teaching.

Groot, O'Connor and Taylor all seem to agree research and teaching go hand-in-hand, but O'Connor said he has his doubts about whether research, teaching and service are being treated equally by the faculty or the administration.

A teacher is faced with a decision of how much time he should spend on each of the three responsibilities, O'Connor said.

"When they sit down to evaluate your work for a merit raise, or you know that you're coming up for a tenure decision, or you're hoping to get promoted, if what they look at is mostly your research effort, then ... in order to survive in that system you've got to put most of your time and effort on that," O'Connor said.

He said he does not know of anyone who is not trying to do a good job at teaching, research and service, but the pressure to

do research takes time away from teaching.

"If it comes down to where you've got to feed a family and you ... would like to have your ego flattered—you'd like to be a full professor, too—you have got to put a major effort on that research," O'Connor said.

But Groot said it is not true that teaching is only casually mentioned, and the administration does not consider research as the most important element in considering promotion or tenure.

"I'm sitting in all meetings when they (the administration) review the salaries for all individuals," Groot said. "They do not take into consideration whether a person is an outstanding researcher."

He said the University plans to build a teaching excellence center, which will prove the administration is concerned with teaching.

However, O'Connor said the administration need not spend the money on such centers, but

should give faculty the opportunity to choose from teaching, research and service.

Outstanding researchers could teach graduate classes, where students do not need as much assistance, and spend most of their time doing re-

search, he said.

Outstanding teachers could spend most of their time in classrooms with undergraduates, while good advisers would have time to spend with students as well as teach and still maintain enough research to keep cur-

rent in their fields, said.

Groot said professors do extensive research, mainly graduate classes. University already awards on the basis of what they do well.

## Clergyman backs gay in pulpit

United Press International  
DENVER — A United Methodist bishop is standing firm on his decision to appoint a homosexual minister to a Denver church and says he isn't bothered by a possible church trial on the action.

Eighty-nine members of three Georgia churches are asking that Bishop Melvin E. Wheatley Jr. be tried on ecclesiastical charges for his appointment of the Rev. Julian Rush to a special ministry at St. Paul's United Methodist Church.

Wheatley said a 1979 ruling by the church's Judicial Council allowed the appointment of a homosexual clergyman in New York, with a stipulation the minister be a member in good standing with his church conference.

**SPE**  
**Society of Plastics Engineers**  
will have a meeting on April 15, Thursday, in Room #57  
of  
Zachry Engineering Bldg.  
New officers to be elected for the 1982-83 school year.  
Everyone Welcome

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<p><b>MONDAY EVENING SPECIAL</b> Salisbury Steak with Mushroom Gravy Whipped Potatoes Your Choice of One Vegetable Roll or Corn Bread and Butter Coffee or Tea</p>	<p><b>TUESDAY EVENING SPECIAL</b> Mexican Fiesta Dinner Two Cheese and Onion Enchiladas w/ chili Mexican Rice Patio Style Pinto Beans Tostadas Coffee or Tea One Corn Bread and Butter</p>	<p><b>WEDNESDAY EVENING SPECIAL</b> Chicken Fried Steak w/ cream Gravy Whipped Potatoes Choice of one other Vegetable Roll or Corn Bread and Butter Coffee or Tea</p>
<p><b>THURSDAY EVENING SPECIAL</b> Italian Candle Light Spaghetti Dinner SERVED WITH SPICED MEAT BALLS AND SAUCE Parmesan Cheese - Tossed Green Salad Choice of Salad Dressing — Hot Garlic Bread Tea or Coffee FOR YOUR PROTECTION OUR PERSONNEL HAVE HEALTH CARDS.</p>		
<p><b>FRIDAY EVENING SPECIAL</b> BREADED FISH FILET w/ TARTAR SAUCE Cole Slaw Hush Puppies Choice of one vegetable Roll or Corn Bread &amp; Butter Tea or Coffee</p>	<p><b>SATURDAY NOON and EVENING SPECIAL</b> Yankee Pot Roast (Texas Salad) Mashed Potato w/ gravy Roll or Corn Bread &amp; Butter Tea or Coffee</p>	<p><b>SUNDAY SPECIAL NOON and EVENING</b> ROAST TURKEY DINNER Served with Cranberry Sauce Cornbread Dressing Roll or Corn Bread - Butter Coffee or Tea Giblet Gravy And your choice of any One vegetable</p>

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# FELLOWSHIP BARBEQUE

Wednesday, April 21, 1982

4:30 Barbeque Tickets \$4 - MSC

the Park by Mt. Aggie

Muster Ceremony

6:30 G. Rollie White

Speaker: William Heye '60

