Gutsy girl hostage helps nab gunman

United Press International

HOT SPRINGS, Ark. — A "gutsy" young woman hostage helped disarm a junior college student ending his wild, 125-mile flight from the classroom where he had shot and killed his teacher and another student.

Kelvin Ray Love, a dataprocessing student reportedly having trouble with his studies at Garland Community College, was arrested Monday at a police roadblock where he crashed his hostage's car.

The hostage, classmate Carrie Loy, 18, escaped unharmed and Love, 26, was charged with murder and kidnapping.

"A terrible, terrible thing," said Gerald Fisher, president of the college. "These two men who were killed were fine people. We think the student was shot accidentally. We really just don't know much."

William "Buddy" Putman, 38, head of the dataprocessing department at the two-year college, and Donald Schamp, 34, of Hot Springs, a business administration major, were both shot in the head.

A witness told authorities Love was waiting in line to work at a computer terminal when Putman asked to speak to him about his grades. Putman started walking toward his office, Love pulled a .357-magnum revolver and "all of a sudden there was a shot," said a spokesman for the Garland County Sheriff's Office.

"Putman ran for his office," the spokesman said. "Love followed him to the doorway and fired two more times. Putman dived underneath his desk and the witnesses said they began leaving the room. They said there were two or three more shots."

Witness Mike Estright, 25, said Schamp had just offered to let Love use his computer terminal when the firing began. Estright said he saw two more flashes, then saw Love put his arm around Loy's shoulder and hold a gun to her ribs.

Love, who also was armed with a knife, fled with Loy in her car, and police statewide were notified.

Mena Police Chief Don Allen, 100 miles west of Hot Springs, spotted the car driving at speeds up to 75 miles mph and Love was chased to a roadblock at Hatton, 25 miles to the south.

Love smashed through the roadblock and tried to continue, but "he'd blown the engine and the left front tire was completely off the rim," Allen said.

The car finally rolled to a stop, straddling the center line of the highway.

Polk County Sheriff Al Hadaway spoke to Love through a loudspeaker and persuaded him to give up his gun. Loy — a "gutsy young lady," Allen said — somehow got Love's knife and tossed it out the window of the car.

Love, who moved from Little Rock to Hot Springs several years ago, was a full-time data processing student, college spokesman Larry Bracken said.

Putman, a father of two, previously had worked for the city of Hot Springs and a construction company. He began teaching at Garland County College two years ago.

Raises don't keep workers

United Press International

NEW YORK — Eight of 10 people who are thinking of leaving a job — and then stay because the company gives them an immediate raise — leave the job within six months anyway, according to a leading middle-management recruiting firm.

The most important reason they leave, says Robert Kushell, president of the Dunhill Personnel System, is that unhappy employees often don't have money on their mind in the first place. They are discontented for other reasons, such as lack of recognition, little responsibility or infrequent advancement.

The quick raise given when the employee talks about leaving is flattering at first, Kushell says, and masks other unhappiness for a while but the reasons for that unhappiness usually emerge again in a short time.

Often, too, Kushell says, the boss making the offer regards the employee's consideration of leaving as disloyalty and despite the raise, the employee may be later passed over for promotion or even fired.

Even worse, he said, many employees in that position don't realize the boss offering the raise is usually just buying time. The boss will often be looking immediately for a replacement. Then the employee is really stuck — he lost the job he had, and the one he was offered elsewhere has been filled in the meantime.

Under-the-gun raises are bad solutions for the company, too, Kushell said. The company should realize a raise doesn't create a contented employee.

Man wins suit over broken toe

United Press International

ST. LOUIS — A former truck driver who says pain from a broken toe caused him to shoot his doctor has been awarded $150,000 in a damage suit against an electrical equipment company.

There Mueller's suit said he was driving for a freight company on March 7, 1975, when he was sent to pick up rolls of wire from Eastern Electric Sales Co. Mueller, 62, broke a toe when a blade fell off a forklift and hit his foot.

Mueller said Eastern Electric was negligent and testified at his trial last month that his toe continued to hurt even though he was treated by Dr. Dominic Costa and several other doctors.

In 1977, Mueller waited on a parking lot outside Costa's office and shot him in the leg with a shotgun.

Mueller testified he shot Costa to make him understand the pain he felt.

A St. Louis Circuit Court jury awarded Mueller $50,000 in actual damages and $75,000 in punitive damages. The jury also awarded $25,000 in damages to his wife, Katherine.

Mueller had pleaded guilty to assault in the Costa shooting and was placed on probation in 1978 by Circuit Judge Michael J. Hart.

A lawyer for Eastern Electric said the company was seeking a new trial in the damage case.

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