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## Sherrill accepts as head coach, athletic director

by Frank L. Christlieb  
and Denise Richter  
Battalion Staff

University of Pittsburgh Head Coach Jackie Sherrill has accepted the position of Texas A&M athletic director and head coach, University President Frank E. Vandiver confirmed today. Vandiver said the announcement will be made at 4 p.m. today in conjunction with a press conference to be held in Pittsburgh.

Sherrill resigned as head coach at the University of Pittsburgh this morning. He has served as head coach at Pittsburgh for five years and has four years remaining on a five-year pact that pays about \$60,000 a year.

Vandiver said he talked to Texas A&M Head Coach Tom Wilson this morning. Wilson could not be reached for comment.

Sherrill met with University officials for seven hours Monday in the regents' annex of the Memorial Student Center. He refused to answer questions concerning the session as did Texas A&M Director of Public Information Lane Stephenson.

Sherrill returned home Monday night to discuss the situation with his family and University of Pittsburgh officials.

Sherrill, 38, toured the Texas A&M campus Monday before he and his wife, Daryle, met with System Chancellor Frank W.R. Hubert, University President Frank E. Vandiver, Vice Chancellor for Legal Affairs James B. Bond and Assistant Chancellor Robert G. Cherry.

Regents John R. Blocker of Houston, Royce E. Wisenbaker of Tyler and William A. McKenzie of Dallas, members of the five-man search committee responsible for finding a new athletic director, also attended the meeting.

Vandiver and Dr. Charles H. Samson, vice president for planning, also are members of the committee. However, Samson was not present at Monday night's meeting.

The latest effort to bring a new athletic director to Texas A&M follows an unsuccessful effort last week to lure University of Michigan Coach G.E. "Bo" Schembechler away from his job with the Wolverines. The University position was vacated when former Texas A&M AD Marvin Tate resigned Sept. 24.

Schembechler rejected a 10-year, \$2 million offer to become head coach and athletic director at Texas A&M.

Regents Chairman H.R. "Bum" Bright, who did not attend Monday's meeting, had insisted since Thursday that the athletic directorship is "the only position open at this time." However, Blocker explained the situation Sunday:

"Its (the AD search's) evolution has changed its course to where the top actors wanted both jobs (AD and football coach). The situation with (Aggie Head Coach) Tom Wilson has to be solved in such a way that it doesn't do any more harm to Tom than has already been done."

Bright has said that the new athletic director would have the power to assume the role of head coach if he so desired.

"As athletic director, he has said that he wants to control the coaching and assistants and programs in the sports for which he would be responsible," Bright said earlier. "I can't speculate what would happen about the head football coaching position."

"I expect to turn the program over to him if he takes the job and he would then review the entire program."

Details concerning why the position of head football coach was added to the offer have not been released.



Staff photo by David Fisher  
University of Pittsburgh Head Coach Jackie Sherrill, left, and several Texas A&M officials leave Monday's meeting held in the regents' annex of the MSC. With Sherrill are Texas A&M regents John R. Blocker, center, and William A. McKenzie.

## Vandiver quiets rumors of resignation

by Jane G. Brust  
Battalion Staff

University President Frank E. Vandiver neither confirms nor denies reports that he offered his resignation Monday night.

Texas A&M sources say Vandiver, not pleased with the handling of the athletic director search, offered his resignation and it was rejected by System officials.

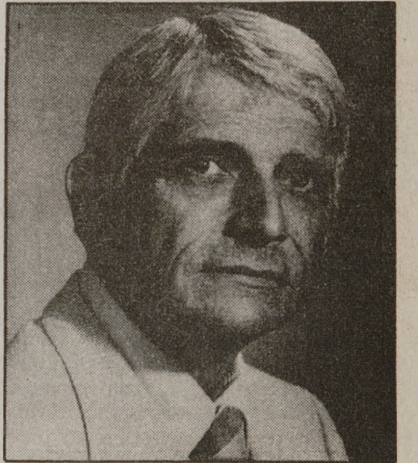
University of Pittsburgh Head Coach Jackie Sherrill accepted the position of Texas A&M athletic director and head coach today, Vandiver said.

In a prepared statement issued this morning, Vandiver said: "Regarding the rumor currently circulating that I have resigned, I am happy to report that I am very much on the job and have every intention of remaining so."

"I simply want to get on with business at hand — and that is doing everything that I can to help Texas A&M attain a position of preeminence in all its endeavors — academic, athletic and other."

Rumors of the president's resignation surfaced in the midst of the University's search for an athletic director. University officials have indicated repeatedly that Vandiver has not been pleased with the handling of the search.

Vandiver last week withheld



President Frank Vandiver

comment on the offer made to University of Michigan Head Coach G.E. "Bo" Schembechler to fill the athletic director's spot. Schembechler announced his rejection of that offer Friday.

The Schembechler deal reportedly was instigated by Regents Chairman H.R. "Bum" Bright. That report has evoked controversy among former students and athletic department personnel who feel Bright has been bypassing the appropriate channels for filling the athletic director's position.

Vandiver, 56, was appointed by the Texas A&M University System Board of Regents.

## System combats sexual harassment

by Mary Jo Rummel  
Battalion Staff

Individuals at Texas A&M University who have been sexually harassed by their employers have provisions to seek criminal action against those employers.

The federal government classifies sexual harassment as a form of sex discrimination and has issued guidelines dealing with sexual harassment in the workplace under Title VII of the Civil Rights Act.

Texas A&M Affirmative Action Officer Margaret Dean offers confidential counseling for any staff or faculty member who feels he has been discriminated against.

"(Sexual harassment) does happen here," Dean said. Most cases concern females who have been harassed by male employers. However, there are some males who have been harassed by female employers.

Sexual harassment is a violation of the law and can result in disciplinary action or reprimand, depending on the severity of the charge and the position of the individual. While it has yet to happen, Dean said, termination is possible.

Before the federal guidelines were enacted, the victim's only opportunity for retribution was civil action.

The Texas A&M System has a policy which affects all parts of the System, including Texas A&M, Prairie View A&M University, Tarleton State University and Texas A&M University at Galveston. That policy lists possible grounds for charges of sexual harassment but is not limited to only the ones listed. The policy specifically

points out to employees which internal grievances policy they should follow in a particular case.

Federal law protects individuals who file harassment charges from retaliation by the one against whom charges are filed.

"Many are afraid to file charges and would just as soon find another job," she said. "The individuals make the decision to go forward with the charges because they are the ones who will have to live with it."

"It's very scary to file a charge — especially in a sexual harassment case. Most of the time there are no witnesses and it is all a matter of perception — what one person may feel is a compliment, another may feel is sexual harassment."

A person's first reaction to harassment is usually shock, she said, and then a feeling of guilt. "They wonder if maybe they did something to encourage it," she explained.

When a charge is investigated, everything is totally confidential and care is taken to protect the University and the individual if he proves to be innocent, Dean said.

If the investigation establishes the charges as legitimate, action is taken with the individual's superior or the case may be turned over to System lawyers.

While the University memorandum deals with sexual harassment for faculty and staff, it does not specifically cover sexual harassment in the instructor-student relationship. Student discrimination is covered in Title IX of the Civil Rights Act.

## Desegregation

### Office seeks minorities to comply with plan

by Randy Clements  
Battalion Reporter

Although academic institutions in the Texas A&M University System have shown only a slight increase in the percentage of minority students enrolled, the System's Desegregation Plan is designed to raise minority enrollment significantly over the next few years.

The System's desegregation plan, established in compliance with the proposed Texas Desegregation Plan, prescribes specific resolutions and planned commitments in recruitment, financial aid and retention of minorities.

For Texas A&M University specifically, the plan requires that 525 more black students and 675 more Hispanic students than are presently enrolled enter the University by 1986.

In a yearly breakdown, the plan's goal is: 105 more black students and 135 more Hispanic students for the 1982 enrollment; 210 more blacks and 270 more Hispanics for 1983; 315 more blacks and 405 more Hispanics for 1984; and 420 more blacks and 540 more Hispanics for 1985.

To help the University meet this

goal, former Texas A&M President Jarvis Miller established the University's Office of School Relations in 1979. Staff members devote their full time to recruiting at high schools.

The office's mission is to make people aware of the benefits at Texas A&M and to get as many qualified students as possible to attend the University, said Loyd Taylor, director of the school relations office.

To accomplish this, recruiters visit more than 450 high schools a year, he said.

"Last year," Taylor said, "our recruiters met with approximately 30,000 students and parents. Since we've been in operation, the minority student enrollment has just about doubled."

James Bond, System vice chancellor for legal affairs, said the recruitment office also visits two-year colleges because a higher percentage of minority students usually enrolls in such schools.

This is attributed to lower costs of attending institutions near their homes and to the fact that the institutions offer more vocational programs than does Texas A&M, Bond said.

In contrast with Texas A&M, Prairie View A&M University, a traditionally black institution, is required to attract more non-blacks.

Dr. George Stafford, director of admissions at Prairie View A&M, said the recruitment practices are the same for Prairie View A&M as for any other institution.

"We are advertising state-wide that we have quality programs that are open to everyone," he said. Realistically, he said, Prairie View A&M gets most of its students from the Dallas-Fort Worth, Houston and east Texas areas.

The university is trying to communicate that it exists and that people get hired after completing the programs offered, Stafford said. Prairie View A&M offers about 100 degrees.

Billy Marcum, student activities coordinator at Tarleton State University, said Tarleton State is trying to recruit non-white students, but still only about two percent of the total enrollment is black.

"Most of the students we get are from west Texas," he said. "However, we are in the process of trying to draw more people from the Fort Worth-

Dallas area."

"Most of the blacks in the Fort Worth-Dallas area would rather go to a junior college close to home."

Texas A&M has a similar situation. Bond said a problem in attracting minority students to the University is that metropolitan areas have more appeal than smaller cities like Bryan and College Station.

"This is a destructive factor that we have to deal with," he said.

Despite its responsibility to increase minority enrollment, Texas A&M won't compromise its standards, Bond said.

However, he said, officials believe that achieving the minority recruitment goals will benefit the University in the long run.

In order to comply with the desegregation plan and fulfill its minority requirements, the University has its work cut out — even more so than public schools have had in recent years. Desegregation in higher education is more complex than in public schools, Bond said, because public school is compulsory and higher education isn't.

See DESEGREGATION page 12

## Meal plans validated

Students must have their five and seven-day board plans validated on their ID cards before Friday at 4:30 p.m. if they wish to enter a dining hall.

Meal plans can be validated today and Wednesday in Sbis Dining Hall on the main floor between 6:30 a.m. and 7:00 p.m.

Meal plans can be validated Thursday in Duncan Dining Hall between 6:30 a.m. and 7:00 p.m. and Friday between 6:30 a.m. and 2 p.m.

Friday afternoon students can get their meal plans validated in Sbis until 4:30 p.m.

## Enrollment declines

As many as 2,000 fewer students could be walking on campus this spring as enrollment figures drop from a fall semester peak of 35,146.

Associate Registrar Donald D. Carter said he expects between 32,000 and 33,000 students this spring. Enrollment figures will not be official until after the fifth class day, Jan. 22 is the last day to enroll in Texas A&M University.

Spring registration figures usually count between 1,500 and 2,000 fewer students than fall figures, he said.

One reason, Carter has said, for the spring enrollment decrease is the

large number of students who graduate each December. 2,071 students received degrees from Texas A&M University last month.

Another reason for the decreased enrollment is the small number of freshmen who enter the University in January. The University enrolls approximately 100 new freshmen in the spring compared to the 6,000 who enter in the fall.

Today is the last day for all students to register without paying the \$10 late registration fee. Delayed registration and drop-add will continue through Friday.

## Opera explained

Dallas conductor, pianist, composer and lecturer Simon Sargon will speak on Verdi's opera "Rigoletto" at 7:30 p.m. Wednesday in Rudder Auditorium.

The lecture is a prelude to the MSC Opera and Performing Arts Society's presentation of the opera Jan. 28.

Sargon will be assisted by principal singers from the Texas Opera Theater in presenting an operalogue of "Rigoletto." An operalogue is a discussion of an opera's plot, music and action.

MSC Program Adviser David Mucci said the operalogue will familiarize

the audience with the opera's story and music, in order to increase understanding and enjoyment of the full opera. Sargon will explain the significance of certain passages and how the music molds to the dramatic action of the opera.

He will be accompanied by opera performers who will present samples from the score of "Rigoletto." Music selections on Wednesday's operalogue and the opera next week will be in English.

Tickets for the operalogue are \$1 and may be purchased in advance at the Rudder Box Office and at the door.

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## forecast

Today's forecast: Overcast and foggy again with light drizzle with no significant chance of rain. High today in the mid-70s; low in the mid-50s. Wednesday's forecast calls for mostly cloudy skies with extended cloudiness until Thursday.