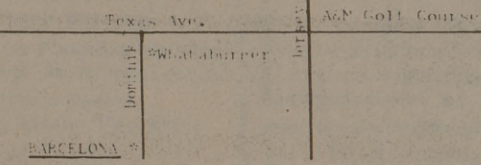


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# Consol to pay back salaries

By DINA KRUMNOW  
Battalion Reporter

Although school officials do not seem to know much about it, the A&M Consolidated Independent School District board received a \$36,000 slap on the hand Friday for violating the federal Equal Pay Act.

The suit was filed in November, 1974, by U.S. Secretary of Labor Peter J. Brennan. He said the district had violated federal law by paying female teachers less than male teachers.

The 5th U.S. Circuit Court of Appeals in New Orleans ordered the district to pay back wages of \$35,674 to female teachers who were employed during 1971-73.

In those years, women were paid \$300 less each year than men. The district said this was because women did not participate in extracurricular activities offered to men only. These activities included chaperoning football games and school dances.

Jack Woods, the school district's attorney, said the money will be divided among the female teachers employed then. Woods, however, declined to comment on the results of the case.

Fred Hopson, school superintendent when the case was filed, said he was unaware a decision had been reached.

Hopson added that since he did not know enough about the case, he was unable to comment about its specifics.

Peggy Crittenden, spokesman for A&M Consolidated, said the school district has not received any information on the case, except information sent to local newspapers by the wire services.

"The school board will have to decide where the money will come from, and when we are contacted about the case, the school board will take action," Crittenden said.



## Aggie welcome

Moore Hall freshmen give ABC an Aggie welcome by adding the network to their spirit sign that hangs on their dorm. Since the game

is being regionally televised by ABC, kickoff time has been moved up to 11:50 a.m. Saturday.

Battalion photo by...

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SEE what's in Focus Thursday!

## Managing important, prof says

Success of a small business can depend as much, or more, on good management as good location, says a Texas A&M University business expert, after surveying more than 100 franchised restaurants nationwide.

The report contradicts many business managers, who often blame poor location when their young enterprises go under.

"We don't want to imply that anyone can disregard location," said Dr. Mary Gilly of Texas A&M's Department of Marketing. "Location is important. It's just not everything." Management decisions were bet-

ter predictors of small business success in terms of sales volume, said. In the study, 30 location management variables, from initial customer counts to dealer piled in a computer report.

Of the top 15 predictors of success, 10 were related to management decisions, Gilly said. The restaurant chain under study requested to remain anonymous in a report compiled by Gilly and Ricky Griffin of the University of Missouri.

Manor East Mall  
Manor East 3  
Starting Over 7:15 9:35  
Jesus 8:00 0:15  
The Amityville Horror 7:20 9:40  
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