Supreme Court upholds union seniority system with 7-2 vote

eme Court, on a 7-2 vote, yesterupheld union seniority systems wen though they may perpetuate ace or sex discrimination forbidden the 1964 Civil Rights Act. Justice Potter Stewart wrote for

lawful because it honors employes' existing rights, even where the employer has engaged in pre-act discriminatory hiring or promotion practices.

The intent was not to "destroy or water down" these rights, he said. The majority held the seniority

the housing cost of a son or daughter

lifestyle than apartment com-

plexes," Wright and Goen said. "In-

creased privacy and freedom add greatly to the attraction of a duplex

home. It is frequently considered the next best thing to a single-family

Real estate investors see duplex homes an investment vehicle and tax

shelter. Tax advantages and financial

conditions encourage a great deal of

construction which would not be

financially feasible.

Wright and Goen said that the

handyman investor can further

enhance returns by managing and

However, many people are buy-ing or building duplexes today

without knowing what their real

goals for the duplex are, how well

the duplex will satisfy their needs,

normal operating costs and reve-

nues to expect or how to analyze the

duplex's financial capabilities goals

Duplexes offer a far less crowded

for a few years.

spare time.

union and T.I.M.E.-D.C. discourages all transfers regardless of race.
The opinion said employes who can prove themselves victims of

post-act discrimination in hiring are eligible for seniority retroactive to the time of the refusal. They need not actually have applied if they can show they should have been treated

In another major labor ruling, the court held 8 to 0 in an Ohio case that neither federal law nor the Constitution prevents a state from denying jobless compensation to a worker laid off because of a strike

elsewhere. The justices also struck down 5 to 4 an East Cleveland, Ohio, zoning ordinance restricting the number of relatives and grandchildren who can live in a single-family home.

The law was challenged as being a device to keep large black families out of certain residential areas.

The court also accepted for argument next term a Georgia case dealing with the rights of juveniles whose parents want to commit them to a mental institution.

In an expected action, the court refused to stay the jail sentences of former Attorney General John Mitchell and ex-White House Aide H. R. Haldeman. The two want to ask for reconsideration of their appeal turned down a week ago.

maintaining such a property in his In other actions the court:

✓ Struck Mississippi's courtordered legislative reapportionment plan because it fails to meet the basic requirement that districts be "as nearly of equal population as is practicable."

✓ Affirmed in a brief order a lower court's decision that New

law is constitutional.

✓ Disbarred G. Bradford Cook, former chairman of the Securities and Exchange Commission, from Supreme Court practices because of his suspension in Nebraska based on false testimony before a New York grand jury.

Summer school veterans must show fee slips

Veterans and dependents attending the first summer session at exas A&M University on the GI Bill must show their paid fee slips to the Veterans Administration office in Hart Hall before June

Failure to do so could delay their educational benefits for the sum-

mers, campus officials said. Officials emphasized that the requirement pertained to all veterans and dependents using provisions of the GI Bill to attend summer courses at Texas A&M.

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Duplex construction increases in Texas

Duplexes, according to the latest or recently married can minimize res, are becoming more popular

Research economists Dr. Arthur Wright and Tom Goen say the imber of duplexes built in the state has jumped 88 percent beween 1975 and 1976. The 2,425 ew units were an increase of 95 ercent over 1974. Wright and oen work for the Texas Real Estate search Center at Texas A&M.

The TRERC researchers point t in a new publication, "Considrations in Duplex Investment, that 11 of the state's 25 metropolitan areas had an increase in duplex contruction of 50 percent or more be reen 1975 and 1976.

A number of conditions contribed to this increased interest in plex housing, they say. The lower t of duplex construction makes it fordable for many young couples. By renting half the duplex, they can duce their shelter cost, and enjoy any of the benefits of home own-

The parent with a child in college

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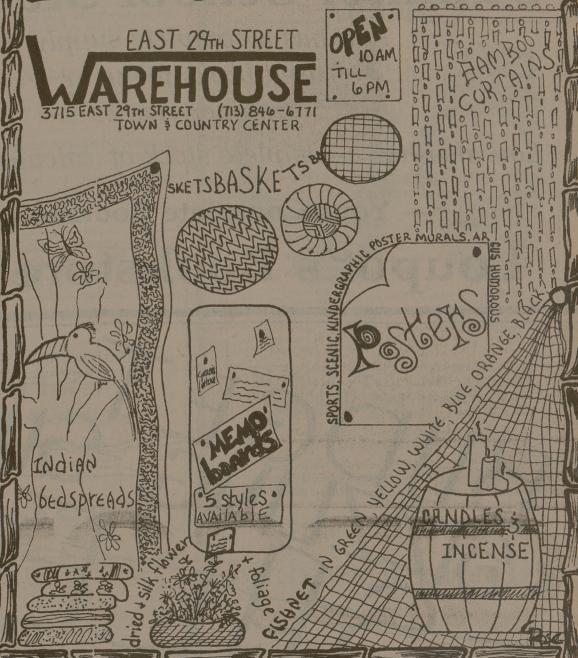




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