

## Equal employment report in progress

Texas A&M University maintains an overall posture of continual compliance with federal legislation administered by the Equal Employment Opportunity Commission (EEOC) according to Ken Livingston, Affirmative Action officer for the A&M University System.

Livingston is employed by the University and is responsible for overseeing A&M's compliance with such federal statutes as Titles VI, VII and IX of the Civil Rights Act of 1964, the Equal Employment Opportunity Act of 1972 and Executive Order 11375.

Livingston said, in a Battalion interview yesterday, that his office is concerned with preparing a semi-annual progress report on the University's work force and a utilization analysis of that work force.

"The EEOC is not going to be satisfied that you are acting in good faith if you have a work force that is largely women and minority races," said Livingston, "and those people are all secretaries and unskilled

labor. This is why we have to submit a utilization report," Livingston explained.

The penalties for failure to comply can be severe.

"If Health, Education and Welfare (HEW) were to determine that a contractor was not applying good faith, they could conceivably not grant him any additional contracts or grants," Livingston said "They could also stop the funds already granted."

Livingston knows of no cases where funds have actually been cut off, but said that several Eastern schools have been threatened with this action.

Livingston claimed that A&M has more women in administrative positions than many schools which have been co-educational for their entire existence.

Livingston's office is also responsible for hearing complaints from individuals who believe that they have been discriminated against in hiring or promotion due to their race, sex, religion or national origin.

"Up to this time no individual has asked me to proceed on their behalf," Livingston said.

Before going to the Affirmative Action Office (Room 311 in the YMCA building) with a discrimination complaint, employes should first exhaust the University's departmental appeals committees.

Even if he feels that a person has been treated in violation of the law, Livingston can do nothing more than recommend to the University that it change its decision.

If the University refuses to reconsider its decision, the individual can bring charges through the EEOC's national organization by filing a Commissioner's Charge.

If the EEOC fails to act after this charge is filed, the employe can finally bring a suit in civil court.

If the EEOC or courts decide in the employe's favor they can force his employer to give such restitution as back pay, promotion, vacation time, and even the hiring of a person previously refused employment.

## Reagan prepares for presidential primary

Associated Press

WASHINGTON — In scattered states that soon will be political battlegrounds, Ronald Reagan's campaign forces are at work, making telephone calls, searching Republican rosters for volunteers, preparing for a test of strength with President Ford.

The Ford political apparatus is gearing up, too, after a start viewed as too slow by some of the President's allies.

So as Reagan declares his GOP presidential candidacy, both sides are hard at the political spadework that will be crucial this coming winter when the primary elections begin.

In New Hampshire, more than 7,000 telephone calls are being made each week, seeking Republican voters and volunteers for Reagan in the first of the primaries, little more than three months away.

Reagan's Florida campaign chairman forecasts a landslide victory over Ford in the March 9 primary there. A Reagan campaign

lieutenant in Illinois predicts primary showings that will force Ford to quit the campaign.

All of this has happened while the former California governor was insisting he had not made up his mind whether or not to run for the Republican nomination. He stuck to that for nearly five months after giving his blessing to a Washington-based campaign committee.

Now that phase of the Reagan campaign is over, and he is announcing Thursday that he is, indeed, going to contest Ford for the GOP nomination.

Reagan's rites of candidacy begin in Washington Thursday morning, and take him to Miami, Manchester, N.H., Charlotte, N.C., Chicago and Los Angeles, on an inaugural campaign tour that ends Friday night.

The Miami to Manchester route, with selected stops in between, will be familiar to Reagan by mid-winter. Those states, plus North Carolina and Illinois, are crucial to him.

He has to win, or come very close to it, along that early primary election route if he is to build the momentum it will take to convince establishment-minded Republicans they should drop an appointed, incumbent President in favor of a conservative challenger.

Ford campaign managers contend they can afford to lose in early primaries and still beat Reagan. One of them, Stuart Spencer, said defeats in the New Hampshire and Florida contests would not undo the Ford campaign.

Campaign strategists size up the primary picture this way: the race is close in Florida and New Hampshire; Massachusetts is tilting toward Ford. North Carolina and Illinois primaries are too far away for most analysts to predict.

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## MEETINGS SCHEDULED

The Freshman Class Council will meet Wednesday at 7:30 p.m. in room 701 in Rudder Tower.

The San Angelo-West Texas HTC will meet Wednesday at 7 p.m. in room 302 in Rudder Tower.

The El Paso HTC will meet Wednesday at 7:30 p.m. in room 302 in Rudder Tower.

The A&M Wheelmen will meet Wednesday at 5:30 p.m. at the Rudder Tower Fountain.

Omega Phi Alpha will meet Wednesday at 6:30 p.m. in room 607 in Rudder Tower.

Wings and Sabers will meet Wednesday at 7:30 in room 225 in the MSC.

The Student Education Association will meet Wednesday at 7:30 p.m. in room 231 MSC. John LeFlore, a narcotics specialist, will speak on "Drugs in the Schools."

The Laredo HTC will meet Wednesday at 7:30 p.m. on the first floor of the Academic Building by the stairs.

CWENS will meet Wednesday at 5:30 p.m. in room 501 in Rudder Tower.

The Student Chapter Association of General Contractors will meet Wednesday at 7:30 p.m. in room 301 in Rudder Tower.

OPA Pledges will meet Wednesday at 7:30 p.m. in Room 216 L&M in the MSC.

The Pre-Law Society will meet Wednesday at 7:30 p.m. in room 308 in Rudder Tower.

Motorcycle Club will meet Wednesday at 7:30 p.m. in room 401 in Rudder Tower.

The American Fisheries Society will meet Wednesday at 7:30 p.m. in room 140 in the MSC.

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