

Supervisor-Employee Roles Studied

While students are enjoying a vacation from the classroom, supervisors at A&M are going to school.

Jim Wiley, training coordinator in the TAMU Personnel Department is conducting a six-hour personnel management course for

campus business affairs supervisors. "The course is designed to provide a review of the supervisor-

employee relationship with emphasis on the fact that people are our most important asset," Wiley said.

"We are attempting to remind supervisors of the importance of treating their employees as people rather than personnel," he added. "After all, supervisors get their jobs done through people."

Wiley is placing emphasis on supervisory leadership, motivation and worker morale. Interpersonal communication and the laws, policies and procedures that influence supervisor-employee relationships also are being discussed.

A conference environment of 10 to 12 participants is being used to provide maximum use of "mini-cases," group discussion and question and answer periods related to a realistic work situation, Wiley explained. The supervisors are encouraged to develop pertinent facts and practical solutions through group discussion of situations presented. Response from participants has been favorable.

"I guess each of us had seen situations exactly like those presented," commented Dorothy Barnes, office manager in TAMU's Food Services Department, "but our decisions after discussion, were often different from those we might have made on the spot—it made us think." Some gained unexpected benefits.

"I certainly don't feel alone any more," Assistant Laundry Manager Clint Williams said. "I suddenly realized that everyone else has problems too." Feedback of this sort, has encouraged Wiley to continue the course. Thirty-five supervisors from food services, student apartments, the golf course, laundry, airport and physical plant have enrolled.

Eleven have completed the course. They are: Lloyd Smith, Harold Thearl, Henry Wellnitz, Ed Hein, Anita Davidson, Hugo Stein, Joe Marek, Dorothy Barnes, Lucille Gilpin, Clint Williams and Betty Young.



TAMU PERSONNEL MANAGEMENT COURSE—Jim Wiley, training coordinator for the Personnel Department at Texas A&M University, discusses motivation during management course for campus business supervisors.

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Name: Mohain, A. K. Mohammad
Degree: Ph.D. in Wildlife and Fishery Sciences
Dissertation: COMPARATIVE OSTEOLOGY OF THE WEAK FISHES (CYNOLOGY) OF THE ATLANTIC AND GULF COASTS OF THE UNITED STATES.
Time: May 29, 1973 at 9 a. m.
Place: Room 405 in Biological Sciences Bldg.
George W. Kunze
Dean of the Graduate College

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Name: Miller, James P.
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