

So You Know A & M?



English Committee Meet  
Convenes This Afternoon

The Third Annual Session of the Joint Committee on Integration of English Teaching in Texas high schools and colleges will get under way at 1 p. m. Friday afternoon in the South Ballroom of the YMCA.

In making the announcement, Dr. T. F. Mayo, head of the English Department, stated that the previous two sessions have been very encouraging.

Approximately 26 visitors and the English teachers from Bryan schools, will attend the three committee sessions.

Objectives of the Joint Committee are (1) to elect a new chairman to serve during the next year (2) to work out a comprehensive English Text to be given to high school juniors and (3) to make plans for the second annual English work-shop of high school and college teachers.

Importance of the workshop, said Dr. Mayo, is borne out by the fact that 22% of first-semester freshmen fail to make a passing mark in English '33. That is the case with A&M students as well as with those of other Texas colleges.

In last year's work-shop, held at Houston, 1100 teachers participated. Panel discussions were held

throughout the state. Their purpose is to determine the best methods of helping high school students to read and write most effectively and to the best of their ability.

After the first session Friday afternoon, all members of the Joint Committee will be guests of Dr. Mayo for a dinner at the Oaks at 6 p. m.

The last session Saturday morning will be a resume of all that has been accomplished in committees and group discussions.

Rankin's Vet Pension Bill Limp  
To House For Do or Die Vote

By BARNET LIVINGSTONE

WASHINGTON, MARCH 24.—(AP)—Riddled by amendments, the Rankin Veterans Pension Bill pushed toward a final vote in the house today.

Its opponents, pursuing a strategy of loading it down with changes, counted on making the bill so unacceptable that the House would wash its hands of the whole affair and dump it back into committee. That in effect would kill off pension legislation for the present.

But the bill's backers announced they were ready to battle it out and force members to go on record down to the final tally.

Before going into a strategy huddle with pension proponents last night, Rep. Rankin (D-Miss), the bill's sponsor, said "we can win."

As originally called up, Rankin's bill provided for a pension of \$90 a month to all World War I and II veterans at age 65, regardless of financial need.

As it came back before the House for its third day of debate, it looked something like a combined pension-bonus bill.

The House tentatively accepted an amendment by Rep. Jacobs (D-Ind.) knocking out the \$90 pension figure and substituting what amounted to a deferred bonus proposal.

The Jacobs plan provides that all veterans would be paid a flat \$10 a month at age 65, plus an additional \$1 a month for each month of war service and another \$3 a month for each month spent in an overseas theater of combat.

The House also adopted an amendment by Rep. Rogers (D-Fla.) establishing a financial need yardstick. Pensions would be based on veterans whose income is over \$2,000 a year if unmarried, or \$3,000 if married or with dependents.

Twice the House refused to exclude World War II veterans from pension benefits.



SHUG FISHER is one of the Sons of the Pioneers who will appear here in Gaion Hall, April 1.

CHINESE REDS SAY PEACE DUE SHORTLY

NANKING, March 24.—(AP)—The Communist radio heard here tonight said "peace negotiations will take place very soon."

It was the first Red public announcement that they have decided to talk peace, although other broadcasts have hinted at such a move.

The statement was incorporated in a scathing attack on acting President Li Tsung-Jen and Premier Ho Ying-Chin and his new cabinet. The radio asserted the "Kuomintang (government party) leaders will now have an opportunity to provide their real desire for peace."

The selection of those delegates is the first order of business before the cabinet tomorrow.

Job Calls

INTERVIEWS

- (1) March 31—Federal Reserve Bank of Dallas will interview sophomore and junior students for summer work. Must have B grade average.
- (2) March 31—Lone Star Gas Company, Sherman, Texas, will interview mechanical engineers for heating and ventilation work.
- (3) April 1—Pure Oil Company will interview mechanical, civil, chemical engineers and chemists for refinery work. Will also interview junior students for summer work in the refinery.
- (4) April 1—Dallas Power and Light Company will interview mechanical and electrical engineers to start in their training program.

ENGINEERING

- (1) International Crosscutting and Construction Company, Texarkana, Texas, has an opening for a chemist or chemical engineer. Work will consist of laboratory routine, process control and sales training.
- (2) Standard Brass & Manufacturing Company, New Orleans, La., is in the market for one or two young men with mechanical engineering background to "take off" mechanical equipment from specifications, quote all bidders, and do some sales work in refrigeration, air conditioning and heating field.
- (3) The Trane Company, La Crosse, Wisconsin, again has openings in their Graduate Training program for mechanical engineers interested in air conditioning work.
- (4) Celanese Corporation of America, Clarkwood, Texas, has an opening for a chemist in their research laboratory.

AGRICULTURAL AND LIBERAL ARTS

- (1) Geo. A. Hormel Company has openings for animal husbandry and agricultural economics majors as buyer trainees. Also openings for management engineers.
- (2) Mr. D. D. Clinton, Harris County Agricultural Agent, has informed us of two openings for farm managers. One is for a rice-livestock farm near Cypress, and the other is in Fort Bend County. Want a man to raise cotton, corn, and hay crops.
- (3) Rural Life Insurance Company, Waco, Texas, has openings in Central Texas for men interested in insurance sales work. Prefer men with farm background.

SUMMER EMPLOYMENT

- (1) The Placement Office has been informed of the following openings for summer jobs: Texas Electric Service Company, Fort Worth, Texas; North American Compress & Warehouse Company, Inc.; Western Auto Supply Company (several locations available); Southwestern Bell Telephone Company, Dallas, Texas; Jones & Laughlin Supply Company, Tulsa, Oklahoma; Geo. A. Hormel & Company, Dallas, Texas; Union Sulphur Company, Inc., Sulphur, La.; and Hughes Tool Company, Houston, Texas.
- J. A. Walsh & Company, Houston, Texas; Texas Mining & Smelting Division, Laredo, Texas; Pan American Gas Company, Texas City, Texas; The National Hotel Company, Galveston, Texas; Reed Roller Bit Company, Houston, Texas; Tin Processing Corporation, Texas City, Texas; Earle North Guernsey Farm, Sinton, Texas; Republic Oil and Refining Company, Texas City, Texas, and Swift & Company, Fort Worth 1, Texas.

LPL ABNER When Creep Meets Creep



By Al Capp

MANAGEMENT

(Continued from Page 1)

things are different." With prices for raw materials and replacements high, management must look within the plant to get more and cheaper production. Payment of wages based upon their relative merit within the company is one way of achieving this. He called job evaluation "realistic" and expressed confidence in American workers and the public to be wise and fair toward industrial managers when the facts are given about job evaluation's advantages.

Speaking on the selection and installation of job evaluation systems, William A. Thomas, chief job analyst of Humble's Baytown refinery, listed four standard evaluation systems and outlined and recommended a fifth, a "hybrid system." The hybrid system combines the features of the systems based on job factor comparison and point evaluation. Any of the systems are good, Thomas said. "If a plan fits your need and works, use it."

He expressed doubt as to labor leader's objectivity when assisting in drawing up job evaluation plans. The afternoon session heard Richard F. Bruckhart, who recently joined the Management

Engineering Department, tell of "Cost Control by Job Evaluation." Job evaluation is a step toward "practical" management from both the human relations aspect and actual operating cost. "The cost accountant can predict labor costs more accurately... Plant foremen... personnel managers... many union officials... and the worker himself are interested in job evaluation," Bruckhart said.

Continuing, he stated, "An intangible achievement of job evaluation is the presence of healthier conditions existing in the minds of workers whose production either makes or breaks a company."

"Progressive industries have

found through experience that the question with regard to job evaluation not 'Can I afford it?' but 'How can I possibly afford to operate without it?' Bruckhart concluded.

White collar job classification as used by the United States Naval Department for its Civil Service employees was explained by Thomas L. Gardner, area waste and classification chief for the Florida district of the Navy. Gardner's speech was illustrated by a bulletin and evaluation chart passed to members of the conference. He said the present plan employed by the Navy was instituted under the directorship of D. E. Carlson of the Manage-

ment Engineering Department. Carlson was then serving as a Captain in charge of the Navy's personnel and wage administration division.

A long technical talk and demonstration with graphs and slides was given by Paul M. Edwards of the firm Edwards and Barnes, consulting engineers located in Pittsburgh. He pointed out several statistical methods of job evaluation. Edwards assisted in drawing up the plan now in use by the nation's major steel companies.

Today's session is hearing talks on merit rating of employees. The conference will end after an informal discussion period late this afternoon.

TOP QUALITY Groceries AND MEATS

CHARLIE'S FOOD MARKET

COLLEGE STATION Free Delivery - Delivery Hours - 10 a.m. - 4 p.m. NORTH GATE Phones 4-1164 - 4-1165 - Store Hours - 7:30 a.m. - 6:30 p.m.

Missouri Cheese lb. 39c Sugar Cured Bacon Squares lb. 39c Made from whole Milk 2 to 3 pound average

For that outside picnic VEAL SHORT RIBS pound 39c Cook Them on Open Pit

Brisket Pot Roast lb. 45c Loin Steak lb. 65c

SNOWDRIFT 3 pound pail 89c A Pure Vegetable Shortening

New Windsor Peas 2 No. 2 cans 29c Del-Comido Tamales 2 cans 35c

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1 LARGE - 1 REGULAR RINSO all for 31c

Sweetheart Toilet Soap 4 cakes 30c Queen-of-Sheba Tomatoes 2 No. 2 cans 25c

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SCOTT TISSUE 2 rolls 21c Soft Bath Room Paper

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Frozen Foods Honor Brand PEAS AND CARROTS 12 oz. pkg. 24c YELLOW ONIONS Pound 4c

HART'S ORANGE JUICE Concentrate 5 1/2 oz. can 19c FLORIDA NEW POTATOES 2 pounds 15c

PAFIO TORTILLAS Pkg. of 15 only 19c CALIFORNIA CRISP Celery 18c

FLORIDA JUICY ORANGES, 216 size Dozen 29c LEMONS CALIFORNIA, 490 size Dozen 17c

Try Us For Courteous Service

Battalion CLASSIFIED ADS

Page 6 THURSDAY, MARCH 24, 1949

SELL WITH A BATTALION CLASSIFIED AD. Rates... 36 a word per insertion with a 24 minimum. Space rates in Classified Section... 60¢ per column inch. Send all classifieds with remittance to the Student Activities Office. All ads should be turned in by 10:00 a.m. of the day before publication.

BUSINESS SERVICES

REGISTER NOW for new class in shorthand starting February 2. Call McKenzie-Baldwin Business College, 2-6555. James-Andrew-Banner free pass to Campus.

FOR SALE OR TRADE

HOUSE FOR SALE by owner, '44 by 24' including attached garage. House in excellent condition and on paved street. See and price this one before you buy. 121 Cooner St., College.

FOR SALE—Set of six antique china, gold band pattern. Call 4-1172 between 10 and 12 a.m.

FOR SALE—1933 Chevrolet. Cheap. See McCoy, C-8-2, College View.

FOR SALE—white coat, 1 spring coat, several dresses and skirts; all good but too small for me. Sizes 9 and 10. 43-2, Vet Village.

MOTORCYCLE FOR SALE—Priced to sell cheap! See Jackson, 3-224.

FOR RENT

FOR RENT—Large bedroom with bath, near campus. Phone 4-1406. Patrick Henry Haney free show at Campus.

USED CAR HEADQUARTERS

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BUL BORN LODGE NO. 1200 A.F.A.M. Call to meet Tuesday March 24 at 8:00 p.m. Work in P. O. degree. J. J. Wolke, W.M. W. H. Staggert, Sec.

BEST IN RECORDINGS Glenn Miller Records! "LET'S SHOW 'EM!" "HAPPY IN BLUE!" "PAPAINE" "AT LAST!" SHAFER'S BOOK STORE North Gate Phone 4-3014

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Consult Dr. Carlton R. Lee OPTOMETRIST With Your Visual Problems 203 S. Main - Bryan Phone 2-1882

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