

He had always wanted a business of his own



HOWARD D. EGE

—and now, while he doesn't own the business, he's got what he had hoped for in a business of his own. He's gained the opportunity to bring out the best there is in human effort—to handle men rather than materials.

That's what Howard D. Ege had in mind during the time of his early schooling at Grand Island College. It was actively developed during 1919-21 when he worked nights in a Lawrence power plant while completing the work for his B. S. in Engineering at Kansas University.

Ege doesn't scorn the well-known dictum of Socrates—"Know thyself." But he gets more of a kick out of the practical application of "Know others."

Today—five years after enrolling in the Westinghouse Graduate Students' Course—he directly controls a staff of fifty persons. And he's responsible



for coordinating the efforts of 1500 employees—half of them men and half of them women—on the production floor.

Ege is Production Supervisor in the Coils and Insulation Department at the East Pittsburgh Works. He is the link between the entire Westinghouse organization and thirteen foremen who directly supervise the work of hundreds of employees. He is engaged in a production job which turns out finished parts with a shop value of more than \$1,000,000 a year.

How Westinghouse offers opportunity to engineers differing widely in outlook is demonstrated again in Ege's case. From the time he conceived his

Q "What's the future with a large organization?" That is what college men want to know, first of all. The question is best answered by the accomplishments of others with similar training and like opportunities. This is one of a series of advertisements portraying the progress at Westinghouse of typical college graduates, off the campus some five—eight—ten years.

ambition to work with men his path has followed a straight line. His training course at East Pittsburgh was in Works Management. This lasted about a year. Then he became Chief Clerk in the Coils and Insulation Department. Only one year later he became Supervisor, reporting directly to the Works Superintendent of Production.

To the man who wants to work with men rather than with materials, Westinghouse offers promising opportunities.

Westinghouse



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